

SCICOM (MSC) BERHAD
(Company No. 200201029763 (597426-H))
(Incorporated in Malaysia)
FOURTH QUARTER REPORT ENDED 30 JUNE 2025

ANNOUNCEMENT

The Board of Directors of Scicom (MSC) Berhad (hereinafter referred to as “Scicom” or “the Company”) is pleased to announce the following unaudited consolidated results for the fourth quarter ended 30 June 2025.

UNAUDITED CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME

	INDIVIDUAL QUARTER			CUMULATIVE QUARTERS		
	Current Period Quarter 30.6.2025 RM'000	Preceding Year Corresponding Quarter 30.6.2024 RM'000	Changes %	Current Financial Period Ended 30.6.2025 RM'000	Preceding Financial Period Ended 30.6.2024 RM'000	Changes %
Revenue	46,453	44,496	4%	198,599	223,999	-11%
Operating expenses	(36,299)	(35,231)	3%	(152,293)	(172,412)	-12%
Depreciation and amortisation	(4,527)	(4,974)	-9%	(18,891)	(18,771)	1%
Operating profit	5,627	4,291	31%	27,415	32,816	-16%
(Loss)/Gain on foreign exchange	(337)	97		(1,005)	549	
Plant and equipment written off	(89)	-		(89)	-	
Finance income	370	342		1,617	1,469	
Finance costs	(210)	(342)		(1,019)	(1,456)	
Profit before taxation	5,361	4,388	22%	26,919	33,378	-19%
Taxation	(1,181)	(746)	58%	(6,279)	(9,030)	-30%
Profit for the financial year	4,180	3,642	15%	20,640	24,348	-15%
Other comprehensive loss, net of tax						
Foreign currency translation differences for foreign operations	(289)	(119)	143%	(460)	(235)	96%
Total comprehensive income for the financial year	3,891	3,523	10%	20,180	24,113	-16%
Profit attributable to:						
- Owners of the Company	4,181	3,643	15%	20,345	24,353	-16%
- Non-controlling interest	(1)	(1)	0%	295	(5)	>100%
Profit for the financial year	4,180	3,642	15%	20,640	24,348	-15%
Total comprehensive income attributable to:						
- Owners of the Company	3,892	3,524	10%	19,885	24,118	-18%
- Non-controlling interest	(1)	(1)	0%	295	(5)	>100%
Total comprehensive income for the financial year	3,891	3,523	10%	20,180	24,113	-16%
Earnings per share attributable to equity holders of the Company:						
- Basic (sen)	1.18	1.02	15%	5.72	6.85	-16%
- Diluted (sen)	1.18	1.02	15%	5.72	6.85	-16%

Other disclosure items pursuant to Paragraph 16, Part A of Appendix 9B of the Main Market Listing Requirements of Bursa Malaysia Securities Berhad are not applicable.

The condensed consolidated statement of comprehensive income should be read in conjunction with the audited financial statements for the financial year ended 30 June 2024 and the accompanying explanatory notes attached to the interim financial report.

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UNAUDITED CONSOLIDATED STATEMENT OF FINANCIAL POSITION

	As At Current Financial Year Ended 30.6.2025 RM'000	As At Preceding Financial Year Ended 30.6.2024 RM'000
ASSETS		
Non-Current Assets		
Plant and equipment	9,879	13,490
Intangible assets	11,758	8,902
Right-of-use assets	12,652	21,155
Other receivables, deposits and prepayments	3,249	3,249
Deferred tax assets	2,108	1,041
	39,646	47,837
Current Assets		
Trade receivables	44,541	52,570
Other receivables, deposits and prepayments	5,952	6,540
Tax recoverable	4,706	4,156
Investments in cash funds	24,073	22,471
Cash and bank balances	26,020	21,767
	105,292	107,504
TOTAL ASSETS	144,938	155,341
EQUITY AND LIABILITIES		
Equity attributable to Owners of the Company		
Share capital	35,545	35,545
Retained earnings	88,906	88,111
Currency translation reserve	(7,799)	(7,339)
Total equity attributable to Owners of the Company	116,652	116,317
Non-controlling interest	(1,334)	(1,629)
TOTAL EQUITY	115,318	114,688
Non-Current Liabilities		
Contract liability	1,331	1,913
Lease liabilities	4,816	14,090
Deferred tax liabilities	1,608	1,975
	7,755	17,978
Current Liabilities		
Contract liability	582	499
Trade and other payables	11,148	13,052
Tax liabilities	477	-
Lease liabilities	9,658	9,124
	21,865	22,675
TOTAL LIABILITIES	29,620	40,653
TOTAL EQUITY AND LIABILITIES	144,938	155,341
NET ASSETS PER SHARE ATTRIBUTABLE TO OWNERS OF THE COMPANY (RM)	0.33	0.33

The condensed consolidated statement of financial position should be read in conjunction with the audited financial statements for the financial year ended 30 June 2024 and the accompanying explanatory notes attached to the interim financial report.

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UNAUDITED CONSOLIDATED STATEMENT OF CHANGES IN EQUITY

	-----Attributable to Owners of the Company-----					
	Issued and fully paid ordinary shares		Non-distributable	Distributable		Total Equity
	Number of shares	Share capital	Currency translation reserve	Retained earnings	Non-controlling interest	
	'000	RM'000	RM'000	RM'000	RM'000	RM'000
12 months ended 30.6.2024						
As at 1 July 2023	355,454	35,545	(7,104)	89,528	(1,624)	116,345
Currency translation differences	-	-	(235)	-	-	(235)
Profit/(expense) for the financial year	-	-	-	24,353	(5)	24,348
Total comprehensive (expense)/income for the financial year	-	-	(235)	24,353	(5)	24,113
Dividends paid for the financial year ended:						
- 30 June 2023	-	-	-	(7,109)	-	(7,109)
- 30 June 2024	-	-	-	(18,661)	-	(18,661)
As at 30 June 2024	355,454	35,545	(7,339)	88,111	(1,629)	114,688
12 months ended 30.6.2025						
As at 1 July 2024	355,454	35,545	(7,339)	88,111	(1,629)	114,688
Currency translation differences	-	-	(460)	-	-	(460)
Profit/(expense) for the financial year	-	-	-	20,345	295	20,640
Total comprehensive (expense)/income for the financial year	-	-	(460)	20,345	295	20,180
Dividends paid for the financial year ended:						
- 30 June 2024	-	-	-	(4,443)	-	(4,443)
- 30 June 2025	-	-	-	(15,107)	-	(15,107)
As at 30 June 2025	355,454	35,545	(7,799)	88,906	(1,334)	115,318

The condensed consolidated statement of changes in equity should be read in conjunction with the audited financial statements for the financial year ended 30 June 2024 and the accompanying explanatory notes attached to the interim financial report.

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UNAUDITED CONDENSED CONSOLIDATED STATEMENT OF CASH FLOW

	Current Financial Year Ended 30.6.2025 RM'000	Preceding Financial Year Ended 30.6.2024 RM'000
Operating Activities		
Net profit for the financial year	20,640	24,348
Adjustments:		
Depreciation of plant and equipment	6,279	6,398
Amortisation of intangible assets	3,661	3,250
Depreciation of right-of-use assets	8,951	9,123
Unrealised foreign exchange loss/(gain)	828	(246)
Plant and equipment written off	89	1
Gain on disposal of plant and equipment	-	5
Taxation	6,428	9,030
Finance income	(1,617)	(1,469)
Finance cost	1,019	1,456
Operating profit before changes in working capital	46,278	51,896
Trade and other receivables	8,486	4,396
Trade and other payables	(2,410)	2,085
Cash flow from operations	52,354	58,377
Net tax paid	(7,934)	(9,940)
Net cash flow generated from operating activities	44,420	48,437
Investing Activities		
Purchase of plant and equipment	(2,822)	(2,825)
Purchase of intangible assets	(6,571)	(2,526)
Proceeds from disposal of plant and equipment	-	10
Decrease in fixed deposits with maturity of more than 3 months	4,000	983
Placement of investments in cash funds	(1,602)	(6,340)
Interest received	1,617	1,469
Net cash flow used in investing activities	(5,378)	(9,229)
Financing Activities		
Payment of principal element of lease liabilities	(9,188)	(9,072)
Payment of interest element of lease liabilities	(1,019)	(1,456)
Payment of dividends	(19,550)	(25,770)
Net cash flow used in financing activities	(29,757)	(36,298)
Net increase in cash and cash equivalents	9,285	2,910
Effect of foreign exchange on cash and cash equivalents	(1,032)	(99)
Cash and cash equivalents at beginning of financial year	15,767	12,956
Cash and cash equivalents at end of financial year	24,020	15,767
Deposits with maturity of more than 3 months	2,000	6,000
Cash and bank balances at the end of the financial year	26,020	21,767

The condensed consolidated statement of cash flow should be read in conjunction with the audited financial statements for the financial year ended 30 June 2024 and the accompanying explanatory notes attached to the interim financial report.

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NOTES TO THE UNAUDITED INTERIM FINANCIAL REPORT

1. BASIS OF PREPARATION

The unaudited interim financial report has been prepared in accordance with the reporting requirements of Malaysian Financial Reporting Standards (“MFRS”) 134 “Interim Financial Reporting”, International Accounting Standards (“IAS”) 34 “Interim Financial Reporting” and paragraph 9.22 and Appendix 9B of the Main Market Listing Requirements of Bursa Malaysia Securities Berhad (“Bursa Securities”). The unaudited interim financial report should be read in conjunction with the Group's most recent audited financial statements for the financial year ended 30 June 2024.

2. SIGNIFICANT ACCOUNTING POLICIES

The accounting policies and method of computation adopted by the Group in this interim financial report are consistent with those adopted in the annual financial statements for the financial year ended 30 June 2024.

Amendments to published standards that are effective and applicable to the Group

The Group has applied the following for the first time for the financial year beginning on 1 July 2024:

- Amendments to MFRS 16 “Lease Liability in a Sale and Leaseback”
- Amendments to MFRS 101 “Classification of Liabilities as Current or Non-current” and “Non-current Liabilities with Covenants”

The adoption of the above did not have any impact on the current period or any prior period and is not likely to affect future periods.

Amendments that are applicable to the Group but not yet effective

Amendments effective for annual periods beginning on or after 1 January 2025

- Amendments to MFRS121 “Lack of Exchangeability”

Amendments effective for annual periods beginning on or after 1 January 2026

- Amendments to MFRS 9 and MFRS 7 “Amendments to the Classification and Measurement of Financial Instruments”

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2. SIGNIFICANT ACCOUNTING POLICIES (cont'd)

Amendments that are applicable to the Group but not yet effective (cont'd)

Amendments effective for annual periods beginning on or after 1 January 2027

- New standards to MFRS 18 "Presentation and Disclosures in Financial Statements"
- New standards to MFRS 19 "Subsidiaries without Public Accountability : Disclosure"

The Group will adopt the above amendments when they become effective in the respective financial periods. The Group is in the process of assessing the impact of the adoption of these amendments to existing standards.

3. AUDITORS' REPORT OF PRECEDING AUDITED ANNUAL FINANCIAL STATEMENTS

The auditors' report on the financial statements for the financial year ended 30 June 2024 was not qualified.

4. SEASONAL / CYCLICAL FACTORS

The operations of the Group were not significantly affected by seasonal and cyclical factors during the financial quarter under review.

5. UNUSUAL ITEMS

There were no significant unusual items affecting assets, liabilities, equity, net income or cash flows during the financial quarter under review and financial year to date.

6. MATERIAL CHANGES IN ESTIMATES OF AMOUNTS REPORTED

There were no material changes in the basis of estimates of amounts previously reported which have a material effect in the financial quarter under review and financial year to date.

7. MOVEMENT IN DEBT AND EQUITY SECURITIES

During the current financial quarter and financial year to date, there were no issuances, cancellation, repurchases, resale and repayments of debt and equity securities.

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8. DIVIDENDS PAID

The following dividends were paid during the financial year to date :-

In respect of the financial year ended	Dividend	Date of dividend payment	Amount paid
2024	Interim dividend of 1.25 sen per ordinary share	30 September 2024	RM4,443,170
2025	Interim dividend of 2.00 sen per ordinary share	27 December 2024	RM7,109,071
2025	Interim dividend of 1.25 sen per ordinary share	28 March 2025	RM4,443,170
2025	Interim dividend of 1.00 sen per ordinary share	25 June 2025	RM3,554,536

9. SEGMENT RESULTS AND REPORTING

Management monitors the operating results of its business units separately for the purpose of making decisions about resource allocation and performance assessment. Segment performance is evaluated based on operating profit or loss.

The two primary segments that are the focus of the management's internal financial and operational reporting structure are as follows:

- Business Process Outsourcing (BPO)'s suite of services includes integrated solutions in Customer Lifecycle Management (CLM), Digital/ E-Commerce Solutions and E-Government (Gov-Tech) Solutions.
- Education provides physical and online educational and industrial training services primarily focused on customer care in the service industry and also internal training for the Group.

Segmental analysis by geographical areas:

	Current Year Quarter 30.6.2025 RM'000	Preceding Year Corresponding Quarter 30.6.2024 RM'000
Revenue		
Malaysia	31,658	31,647
Singapore	1,403	1,460
Philippines	7,410	6,006
Sri Lanka	2,022	1,622
Germany	1,452	1,381
Others	2,508	2,380
	46,453	44,496

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9. SEGMENT RESULTS AND REPORTING (cont'd)

Segmental analysis by business segment is as follows:

For the financial year ended 30 June 2025

FY 2025	Current Financial Year Ended 30.6.2025			
	Outsourcing services	Education	Elimination	Consolidated
	RM'000	RM'000	RM'000	RM'000
Revenue from external customers	198,588	11	-	198,599
Inter-segment revenue	19,020	640	(19,660)	-
Total revenue	217,608	651	(19,660)	198,599
Segment results	44,863	349	-	45,212
Depreciation of plant and equipment				(6,279)
Amortisation of intangible assets				(3,661)
Amortisation of right-of-use assets				(8,951)
Finance income				1,617
Finance cost				(1,019)
Profit before taxation				26,919
Taxation				(6,279)
Net profit for the financial year				20,640

For the financial year ended 30 June 2024

FY 2024	Preceding Financial Year Ended 30.6.2024			
	Outsourcing services	Education	Elimination	Consolidated
	RM'000	RM'000	RM'000	RM'000
Revenue from external customers	223,996	3	-	223,999
Inter-segment revenue	9,916	580	(10,496)	-
Total revenue	233,912	583	(10,496)	223,999
Segment results	51,912	224	-	52,136
Depreciation of plant and equipment				(6,398)
Amortisation of intangible assets				(3,250)
Amortisation of right-of-use assets				(9,123)
Finance income				1,469
Finance cost				(1,456)
Profit before taxation				33,378
Taxation				(9,030)
Net profit for the financial year				24,348

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10. VALUATION OF PLANT AND EQUIPMENT

There was no revaluation of plant and equipment during the financial quarter under review and financial year to date. As at 30 June 2025, all plant and equipment were stated at cost less accumulated depreciation.

11. SUBSEQUENT EVENTS

There were no material events subsequent to the end of the financial quarter under review up to the date of the interim financial report.

12. CHANGES IN THE COMPOSITION OF THE GROUP

There were no changes in the composition of the Group, including business combinations, acquisition or disposal of subsidiaries and long term investments, restructuring and discontinuing operations for the financial quarter under review.

13. CONTINGENT LIABILITY OR CONTINGENT ASSET

There was no contingent liability or contingent asset arising since the last audited financial statement for the financial year ended 30 June 2024.

14. COMMITMENTS

Commitments for the Group not provided for are as follows:

(a) Capital commitments

In respect of plant and equipment
- Authorised and contracted

Current Financial Year Ended 30.6.2025 RM'000	Preceding Financial Year Ended 30.6.2024 RM'000
297	762

15. SIGNIFICANT RELATED PARTY TRANSACTIONS

There were no significant related party transactions during the financial year under review.

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16. REVIEW OF PERFORMANCE

PERFORMANCE BY QUARTER

Financial quarter ended	30 Jun 2025	30 Jun 2024	Increase/ (decrease)
Revenue	RM'000	RM'000	RM'000
BPO	46,443	44,496	1,947
Education	10	-	10
Total revenue	46,453	44,496	1,957
Profit before taxation	5,361	4,388	973

a. Revenue

BPO

The Group reported an increase of RM1.9 million in BPO revenue for the current financial quarter. The increase is attributed to increase in transactional volume, from our existing BPO clients.

Education

Education revenue for the current financial quarter under review is made up of online training sessions performed.

b. Profit before taxation

The Group posted a higher profit before taxation, primarily due to the increase in transactional volume and the corresponding revenue for our existing BPO clients.

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16. REVIEW OF PERFORMANCE (cont'd)

PERFORMANCE BY YEAR

Financial year ended	30 Jun 2025	30 Jun 2024	Increase/ (decrease)
Revenue	RM'000	RM'000	RM'000
BPO	198,588	223,996	(25,408)
Education	11	3	8
Total revenue	198,599	223,999	(25,400)
Profit before taxation	26,919	33,378	(6,459)

a. Revenue

BPO

The Group reported a decrease of RM25.41 million in BPO revenue for the current financial year, compared to the previous financial year. This decline was primarily due to lower transactional volume, resulting from the non-renewal of contracts by long-term BPO clients.

Education

Education revenue for the current financial year under review is higher due to an increase in number of online training sessions performed as compared to the preceding year.

a. Profit before taxation

The Group's profit before taxation declined as compared to previous financial year due mainly to the lower BPO revenue and the recognition of a foreign exchange loss of RM1.00 million as compared to a gain of RM549K in the previous financial year.

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17. COMPARISON WITH PRECEDING QUARTER'S RESULTS

Financial quarter ended	30 Jun 2025	31 Mar 2025	Increase/ (decrease)
Revenue	RM'000	RM'000	RM'000
BPO	46,443	45,395	1,048
Education	10	-	10
Total revenue	46,453	45,395	1,058
Profit before taxation	5,361	5,036	325

a. Revenue

BPO

The Group's revenue is higher mainly to the ad-hoc BPO project during the current financial quarter.

Education

Education revenue for the current financial quarter under review is made up of online training sessions performed.

b. Profit before taxation

The Group's profit before taxation for the current financial quarter has increased as compared to the preceding financial quarter due to an ad-hoc BPO project that has a higher profit margin.

18. CURRENT YEAR REVIEW AND PROSPECT FOR THE FINANCIAL YEAR 2026

Current Year Review

For the current financial period under review, the Group reported a decline in revenue compared to the corresponding period of the previous year. The decrease was mainly attributable to lower transactional volumes, resulting from the non-renewal of contracts by long-term BPO clients. However, the revenue loss was partially offset by increased business activities with other clients during the same period.

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18. CURRENT YEAR REVIEW AND PROSPECT FOR THE FINANCIAL YEAR 2026 (cont'd)

Prospect For the Financial Year 2026

Scicom's ongoing advancements in AI technology and their seamless integration into the product and service offerings have been instrumental in securing new projects within the CLM segment, which are scheduled to commence in FY2026. These innovations have also strengthened the Group's position as a strong bidder for several key tenders in the BPO and Enterprise Managed Services industries.

On the Gov-tech front, Scicom's newly secured concession-based contracts during the current financial year are on track to commence operations and contribute to the Group's revenue and profitability in FY2026.

With the successful acquisition of new projects for both the CLM and Gov-tech business units, Scicom is confident that these contracts, combined with additional confirmed increases in transactional volume and rate enhancements within existing projects, will drive robust growth in the Group's revenue and profit for FY2026.

19. EXPLANATORY NOTES FOR VARIANCE OF ACTUAL PROFIT FROM PROFIT FORECAST OR PROFIT GUARANTEE

The Group did not publish any profit forecast in respect of the financial year ended 30 June 2025.

20. TAXATION

Group

Income tax:

- Current financial year
 - Underprovision of previous financial year
- Deferred tax

Current Financial Quarter Ended 30.6.2025 RM '000	Current Financial Year Ended 30.6.2025 RM '000
681	6,749
-	1,036
500	(1,506)
1,181	6,279

Effective tax rate

22%

23%

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20. TAXATION (cont'd)

The Malaysian current income tax is calculated at the statutory tax rate of 24% (2024: 24%) of the estimated assessable profit for the financial year.

Numerical reconciliation between the average effective tax rate and the Malaysian statutory tax rate:

<u>Group</u>	Current Financial Quarter Ended 30.6.2025 RM '000	Current Financial Year Ended 30.6.2025 RM '000
Malaysian statutory tax rate	24%	24%
Tax effects of:		
-Expenses not deductible for tax purposes	2%	3%
-Recognition of previously unrecognised deferred tax asset	8%	-5%
-Utilisation of business losses and capital allowances	-12%	-3%
-Under provision of prior year tax	-	4%
Effective tax rate	22%	23%

As reported in the previous financial years, a wholly owned subsidiary of the Company, Scicom Contact Centre Services Private Limited (India) has received tax assessment notices of RM1.2 million, INR23.8 million (2024: RM1.3 million, INR23.8 million). These assessments are in respect to transfer pricing adjustments and the disallowance of certain expenses for tax purposes. Currently, the subsidiary is challenging the assessments on the ground that the tax matter has become barred by limitation of time. The Board of Directors have received expert advice on this matter from a tax agent. Based on the advice received, the Board of Directors are of the view that no significant liability will crystallize from these assessments.

21. STATUS OF CORPORATE PROPOSALS ANNOUNCED

There were no corporate proposals announced but not completed as at 27 August 2025, being the date of this report.

22. GROUP BORROWINGS AND DEBT SECURITIES

The Group does not have any borrowings and debt securities as at 30 June 2025.

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23. UPDATE ON LITIGATION

Informatics International Limited in Sri Lanka

With reference to our disclosures made in the previous quarterly announcements, the case returned to the Colombo High Court, and the next court date is scheduled on 10th September 2025.

Other than the above, there were no material litigation matters dealt with during the financial period or pending as at 27 August 2025, being the date of this report.

24. DIVIDENDS

The Board of Directors has approved and declared a fourth interim dividend of 1.25 sen, single-tier, per ordinary share, amounting to RM4,443,170 which is payable on 30 September 2025.

	Current Financial Year Ended 30.6.2025	Preceding Financial Year Ended 30.6.2024
Interim dividend for the financial year ended 30 June	2025	2024
<u>Fourth interim</u>		
Approved and declared on	27-Aug-25	30-Aug-24
Date payable/paid	30-Sep-25	30-Sep-24
Based on register members dated	17-Sep-25	13-Sep-24
Amount per share	1.25 sen single-tier	1.25 sen single-tier
Net dividend payable/paid(RM)	4,443,170	4,443,170
Interim dividend for the financial year ending/ended 30 June	2025	2024
<u>Third interim</u>		
Approved and declared on	27-May-25	30-May-24
Date paid	25-Jun-25	28-Jun-24
Based on register members dated	12-Jun-25	14-Jun-24
Amount per share	1.0 sen single-tier	1.25 sen single-tier
Net dividend paid (RM)	3,554,536	4,443,170
Interim dividend for the financial year ending/ended 30 June	2025	2024
<u>Second interim</u>		
Approved and declared on	27-Feb-25	26-Feb-24
Date paid	28-Mar-25	25-Mar-24
Based on register members dated	14-Mar-25	11-Mar-24
Amount per share	1.25 sen single-tier	2.0 sen single-tier
Net dividend paid (RM)	4,443,170	7,109,071
Interim dividend for the financial year ending/ended 30 June	2025	2024
<u>First interim</u>		
Approved and declared on	28-Nov-24	30-Nov-23
Date paid	27-Dec-24	28-Dec-23
Based on register members dated	13-Dec-24	15-Dec-23
Amount per share	2.0 sen single-tier	2.0 sen single-tier
Net dividend paid (RM)	7,109,071	7,109,071

SCICOM (MSC) BERHAD
(Company No. 200201029763 (597426-H))
(Incorporated in Malaysia)
FOURTH QUARTER REPORT ENDED 30 JUNE 2025

NOTES TO THE UNAUDITED INTERIM FINANCIAL REPORT

25. EARNINGS PER SHARE (“EPS”)

The basic earnings per share for the financial quarter/period under review are computed as follows:

	Current Financial Quarter Ended 30.6.2025	Current Financial Year Ended 30.6.2025
Profit attributable to the Owners of the Company for the financial period (RM'000)	4,181	20,345
Weighted average number of ordinary shares in issue ('000)	355,454	355,454
Basic earnings per share (sen)	1.18	5.72

Diluted earnings per share is the same as basic earnings per share as the Company has no potential ordinary shares to be issued.

26. DERIVATIVE FINANCIAL INSTRUMENTS

There were no outstanding derivative financial instruments as at 30 June 2025.

27. FAIR VALUE OF FINANCIAL LIABILITIES

There were no gains/losses arising from fair value changes of financial liabilities for the financial year ended 30 June 2025.

By order of the Board of Directors

DATO' SRI LEO SURESH ARIYANAYAKAM
DIRECTOR
27 AUGUST 2025