

2024

# TRANSFORMING THE FUTURE, TODAY

**ANNUAL GENERAL MEETING** 

11 DECEMBER 2024 SCICOM (MSC) BERHAD

WE LEAD

WE TRANSFORM

WE LISTEN



# **AGM AGENDA**

- Financial Overview
- Sustainability Performance
- Strategic Outlook
- Q&A



# **FINANCIAL OVERVIEW**

# **Revenue and Profit** OVERALL PERFORMANCE



FY 2023	FY 2024	Variance
RM 245.3M	RM 224.0M	-RM 21.3M
Revenue	Revenue	Revenue
RM 41.9M	RM 33.4M	-RM 8.5M
Profit before Tax	Profit before Tax	Profit before Tax
RM 32.3M	RM 24.3M	-RM 8.0M
Profit after Tax	Profit after Tax	Profit after Tax

# **Shareholders' Funds and Net Cash** FINANCIAL PERFORMANCE



In FY2024, the Group continues to have zero borrowings and maintains a net cash position of RM44.2 million.

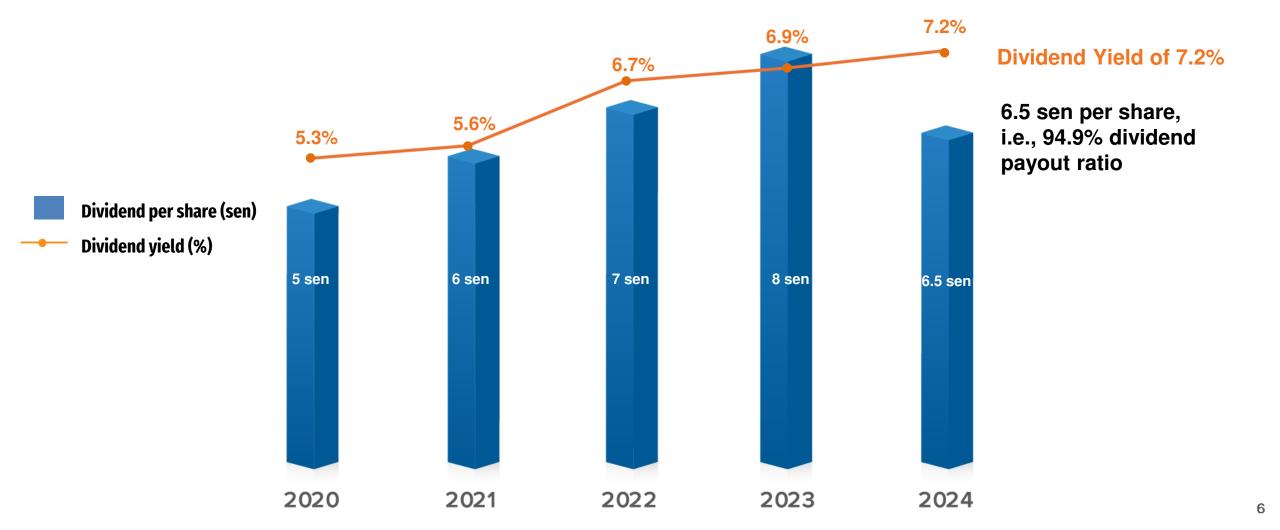


# Shareholders' Funds & Net Cash (in RM'000)

# **6.5 sen dividend per share, 94.9% dividend payout ratio RETURN TO SHAREHOLDERS**



The total dividend declared for FY2024 was 6.5 sen per share, equivalent to RM23.1 million, reflecting an **94.9% dividend** payout ratio against net profit.



## **Disciplined capital allocation that provides Return to Shareholders CASH FLOW & CAPITAL ALLOCATION**





## **STRONG CASH FLOW**

- Disciplined financial management
- Capital-light model
- Efficient operating expense structure

# SMART & DISCIPLINED CAPITAL ALLOCATION

- Invest in the business
  - Capital Expenditures: 11.0% of operating cash flow
- Return to Shareholders
  - Dividend of 6.5 sen per share
  - Dividend payout ratio of 94.9%
  - Dividend yield of 7.2%





# SUSTAINABILITY PERFORMANCE

# ENVIRONMENTAL, SOCIAL AND GOVERNANCE (ESG) Scicom's ESG vision and mission



At Scicom, our commitment to accelerating sustainable and inclusive growth informs and guides our Environmental, Social, and Governance (ESG) agenda.

# **Sustainability Vision**

Scicom is committed to fostering sustainable growth by embedding environmental responsibility, social equity, and economic resilience into our operations. We aim to minimise our environmental impact, support community well-being, and drive innovation for a sustainable future, creating long-term value for our stakeholders.

# **Sustainability Mission**

To harmoniously blend our core values of people, integrity, teamwork, innovation, and quality into sustainable practices. We are dedicated to achieving total customer delight while ensuring our operations reflect an abiding commitment to environmental and social responsibility.

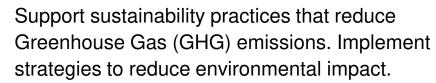


# How we bring our strategy to life

#### Communities

Strengthen local communities via charities, pro bono activities, and community building efforts.

#### Climate



#### **Clients**

Sustainably enhance clients' customer experience and business performance.

#### People



Support staff well-being, foster a culture of continuous learning, and promote a diverse and inclusive workplace.

# **ENVIRONMENTAL, SOCIAL AND GOVERNANCE (ESG) Approach to ESG that creates value for stakeholders**



Our ESG priorities were identified through periodic materiality assessments and are integral to the Group's broader sustainable and inclusive growth strategy

OUR BUSINESS		MATERIALITY MATRIX		CONTRIBUTION TOWARDS UN SDG	
BUSINESS PROCESS OUTSOURCING GOV-TECH SOLUTIONS DIGITAL SOLUTIONS	Importance to Stakeholders		305 - Emissions 306 - Waste	<ul> <li>201 - Economic Performance</li> <li>202 - Market Presence</li> <li>203 - Indirect Economic Impacts</li> <li>204 - Procurement Practices</li> <li>205 - Anti-Corruption</li> <li>207 - Tax</li> <li>302 - Energy</li> <li>401 - Employment – Hires/ Turnover</li> <li>403 - Occupational Health and Safety</li> <li>404 - Training and Education</li> <li>405 - Diversity and Equal Opportunity</li> <li>406 - Non-discrimination</li> <li>409 - Forced or Compulsory Labour</li> <li>413 - Local Communities</li> <li>418 - Customer Privacy</li> </ul>	<section-header><section-header><section-header><image/><image/><image/><image/><image/></section-header></section-header></section-header>
EDUCATION Solutions		Low Medium		308 - Supplier Environment Assessment 414 - Supplier Social Assessment	Climate: 13 Climate

High

Medium

Low

# ENVIRONMENTAL, SOCIAL AND GOVERNANCE (ESG) FY2024 Sustainability Achievements & Highlights





# **FTSE4GOOD INDEX SCORE**

#### **FTSE4 Good Index Score: 3.1 out of 5** Included in the FTSE4Good Bursa Malaysia Index since 2022.



# **BURSA MALAYSIA'S ESG RANKING**

3 stars  $\star \star \star$ 

This puts Scicom in the top **36th** percentile of companies for good ESG disclosure and performance, ICB super sector: Industrial Goods & Services.

# ENVIRONMENTAL, SOCIAL AND GOVERNANCE (ESG) FY2024 Sustainability Achievements & Highlights





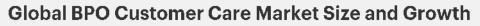


Forbes 'Best Under a Billion 2023' recognises 200 small and mid-sized publicly traded companies in the Asia-Pacific region that have excelled despite global challenges like inflation and rising costs. Scicom's CMMI Level 3 certification reflects our commitment to delivering consistent, highquality, and innovative solutions, ensuring global standards and excellence for our clients.



# STRATEGIC OUTLOOK

# BUSINESS PROCESS OUTSOURCING (BPO) – CUSTOMER CARE BPO AI Call Centre size growing at 22.7% CAGR



Revenue in USD billion and CAGR from 2024 to 2030\*

Year 2023	Year 2032	CAGR
<b>\$ 1.6B</b>	\$10.7B	22.7%

#### **GROWTH DRIVERS**

- Demand for AI enhanced customer experiences and seamless omnichannel support.
- Adoption of AI, ML, automation, and selfservice tools for improved efficiency.

#### CHALLENGES

- Managing increasing customer expectations for real-time support.
- Building effective AI models demands extensive datasets,

#### **FUTURE TRENDS**

- Expansion of Al-driven personalisation
- and predictive analytics
- Use of Generative AI and conversational AI platforms.

#### 👸 OPPORTUNITY

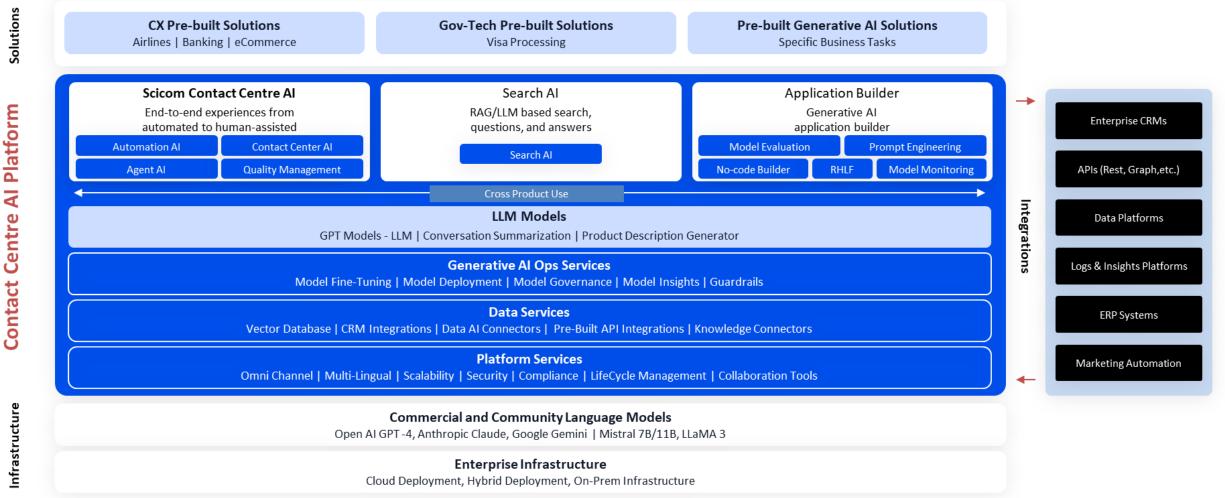
- Scaling Al-integrated customer service models for tailored interactions - Alpowered chatbots and predictive routing improve customer engagement.
- \* Source: Fortune Business Insights. Call Center Al Market Size, Share, Growth, Trends and Forecast 2023-2032.

### FY2025 FOCUS

Provide innovative autonomous, AI-driven BPO solutions

- 1. Al-Driven Transformation
  - Scale AI for service efficiency and cost reduction.
  - Enable faster, more productive customer responses.
- 2. Next-Generation Omnichannel Platforms
  - Integrate chat, voice, and social with Al-powered systems.
  - Provide real-time, personalised customer experiences.
- 3. Industry-Specific Al Solutions
  - Develop tailored AI for industries like e-commerce and airlines.
  - Increase customer satisfaction with autonomous contact centre solutions.

# BUSINESS PROCESS OUTSOURCING (BPO) – CUSTOMER CARE BPO Scicom's framework for leveraging Al



**SCICOM** 

# **GOV-TECH Government Technology (Gov-Tech) and public value creation**

#### **Gov-Tech Market Size and Growth**

Revenue in USD and CAGR from 2023 to 2032\*



**Key Drivers:** Digital transformation, cloud adoption, AI integration, and cybersecurity.

#### In FY2025, the focus is on:

#### Growth through managed service delivery in Emerging Markets

- **Border Control Solutions**: Efficient immigration management and real-time data handling.
- **Identity Management:** Streamlining verification and reducing fraud.
- **Migrant Worker Management:** Transparent and compliant labour flow solutions.

\* Source: Business Research Insights. GovTech Market Size, Trends, and Growth Report, 2023-2032



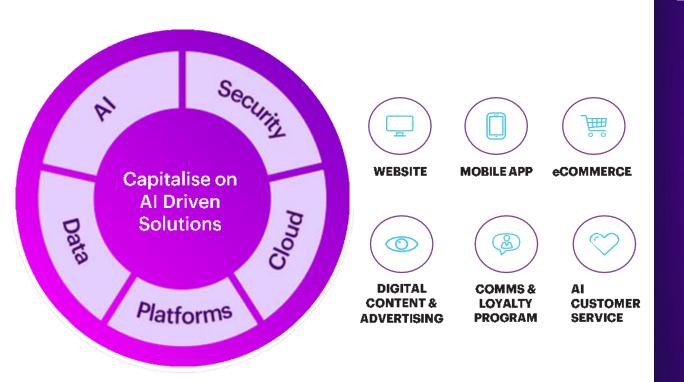
SCICOM

efficiently and securely.

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# **SCICOM DIGITAL Digital commerce solutions**

Scicom Digital empowers businesses to scale their digital commerce strategies, driving optimal sales performance and profitability, strengthening brand loyalty, and generating new market growth



#### **eCommerce Market Size & Growth**

Year 2024	Year 2033	CAGR
\$ 18.77T	\$67.05T	15.2%

## FY2025 Focus

- 1. Digital Channel Development
  - Create user-friendly commerce platforms that enhance customer interactions. Integrate social care to boost customer engagement and support.
- 2. Advanced Service Integration
  - Leverage AI and RPA to streamline operations and automate processes.
  - Enhance decision-making with real-time data-driven analytics.
- 3. Data-Driven Innovation
  - Utilise data analytics to discover new revenue opportunities.
  - Improve customer experiences by tailoring solutions to evolving market needs.

\* Source: GlobeNewswire, E-commerce Market Size by 2033.

# **SCICOM ACADEMY Preparing the Workforce for an Al-Driven Future**



What we do: Enable the workforce to build essential skills needed to thrive in a global and digital world







Learning Management System (LMS)



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Course creation - from instructional design to content to production.

Scicom Academy works with businesses and governments to create custom courses and bespoke learning solutions.

Working with subject matter experts, our team manages the end-to-end development of customised courses.

## **Malaysia's Education Market Size**

Malaysia's Human Resource Development Corporation (HRDC) fund disbursed RM 1.78 billion in 2023 for corporate training.

SCICO

Scicom Academy, the training division of Scicom is a HRDF registered Training. This accreditation allows Scicom Academy to offer HRD Corp claimable courses, enabling employers to utilise their HRD Corp levies for employee training programmes.

## FY2025 Focus

- Launch specialised eLearning courses in artificial intelligence and automation.
- Develop targeted programs in partnership with industries for future-ready skill development.
- Position Scicom Education as a leader in AI workforce transformation and digital economy enablement.

## PATHWAYS TO PROFITABILITY & GROWTH Strategic Scicom pillars for sustainable growth



#### **AI TRANSFORMATION**

Clients

- Invest in advanced Al infrastructure.
- Build a future-ready workforce skilled in Al-driven technologies.

#### **PROFITABLE GROWTH**

- Develop innovative CX solutions.
- Expand into new markets aligned with growth industries.

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Digital Cor

#### **Positioning for Growth**

Scicom operates in growth industries and is aligning its sales strategies and operations to improve revenue.

#### SCICOM AS A DIGITAL ENTERPRISE

• Strengthen the digital core with scalable, secure systems.

Marketing

• Optimise systems for peak efficiency and performance.

#### **MARKETING STRATEGY**

- Establish thought leadership through innovative insights and impactful branding.
- Use digital marketing to broaden audience reach and build brand influence.

## **SHAPING TOMORROW Scicom is well positioned for future growth**

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Scicom excels in Digital and Customer Experience solutions by integrating cutting-edge AI technology, diverse industry expertise, and exceptional talent.





# QUESTIONS & ANSWERS (Q&A)





# **THANK YOU**