

SHAPING TOMORROW



2023 ANNUAL GENERAL MEETING

30 NOV 2023 SCICOM (MSC) BERHAD



AGM AGENDA

- Financial Overview
- Sustainability Performance
- Q&A



FINANCIAL OVERVIEW

Revenue and Profit

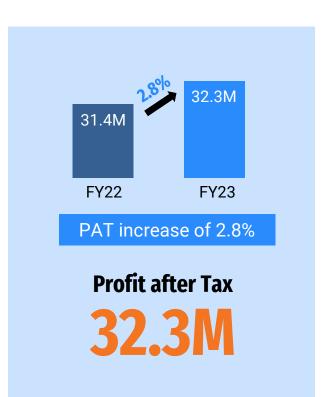


Scicom delivered revenues of RM245 million.

- RM245.3 million Revenue
- RM41.9 million Profit before Tax
- RM32.3 million Profit after Tax

Sustainability performance

- FTSE4Good Bursa Malaysia
 Sustainability Index score 2.9 out of 5.
- Included in Forbes for 'Best Under a Billion 2023' category.

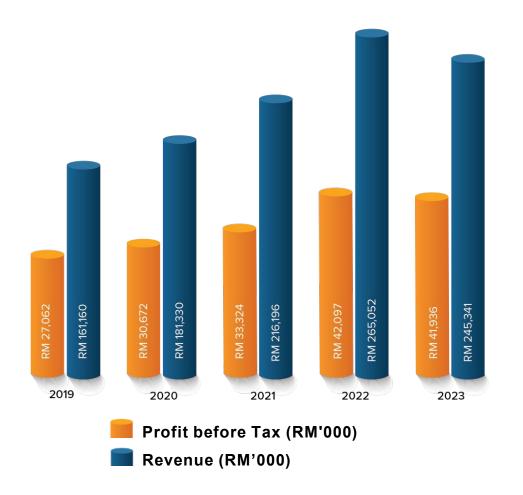




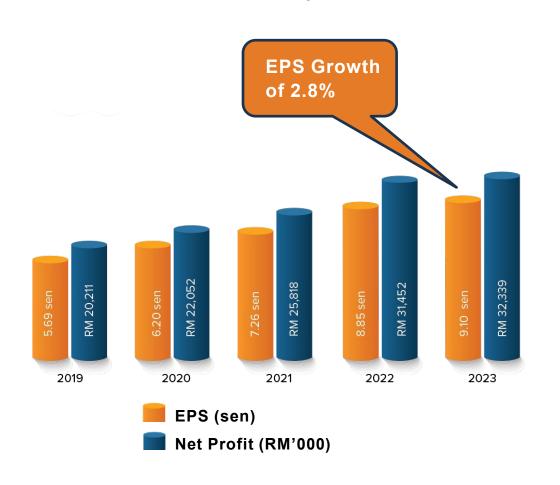
FINANCIAL PERFORMANCE Revenue, PBT, PAT, and EPS



Profit before Tax & Revenue (in RM'000)



Earning Per Share (sen) & Net Profit Attributable To Owners Of The Company (in RM'000)



FINANCIAL PERFORMANCE Group Profit - PBT and PAT



In FY2023, the Group recorded a profit before tax of RM41.9 million and profit after tax of RM32.3 million



FINANCIAL PERFORMANCE Balance Sheet



Strong balance sheet with zero gearing and net cash of RM36.1 million

TOTAL ASSET RM 162.0 M

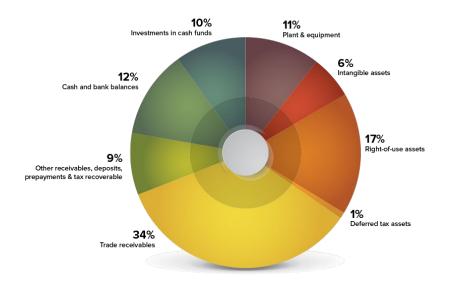
- Fixed and Intangible asset RM26.9 million
- Right-of use assets RM27.8 million
- Deferred tax assets RM1.4 million
- Trade and Other Receivables and tax recoverable
 RM69.8 million
- Cash and bank balances and investment in cash funds – RM36.1 million

TOTAL LIABILITIES RM45.7 M

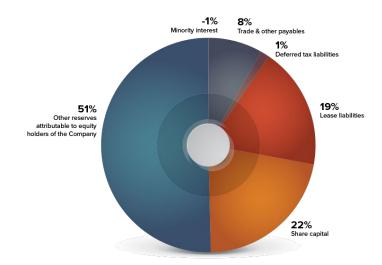
- Payables and deferred tax RM15.6 million
- Lease liabilities RM30.1 million

SHAREHOLDERS EQUITY RM 116.3 M

- Share Capital RM35.5 million
- Reserve RM80.8 million



TOTAL ASSETS



TOTAL LIABILITIES, CAPITAL AND RESERVES

FINANCIAL PERFORMANCE Shareholders' Funds and Net Cash



In FY2023, the Group continues to have zero borrowings and maintains a net cash position of RM36.1 million.

Shareholders' Funds & Net Cash (in RM'000)

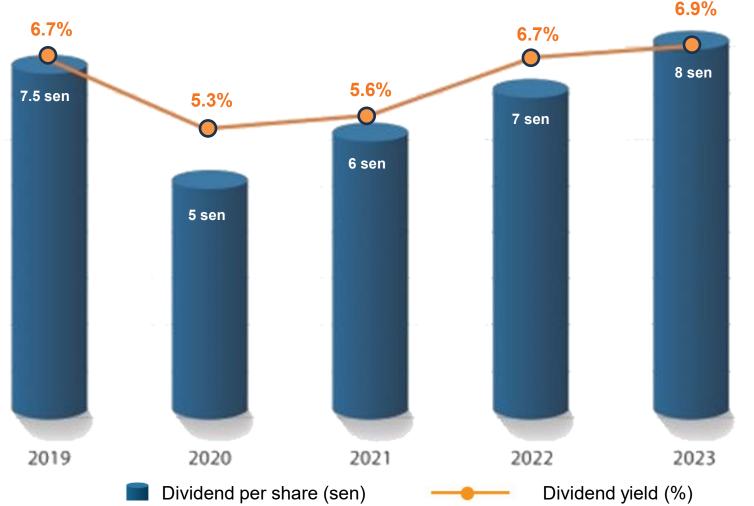






8 sen dividend per share, 87.9% dividend payout ratio

The total dividend declared for FY2023 was 8.0 sen per share, equivalent to RM28.4 million, reflecting an **87.9% dividend** payout ratio against net profit.



Dividend Yield of 6.9%

8 sen per share, i.e., 87.9% dividend payout ratio

CASH FLOW & CAPITAL ALLOCATION



Disciplined capital allocation that provides Return to Shareholders



STRONG CASH FLOW

- Disciplined financial management
- Capital-light model
- Efficient operating expense structure

SMART & DISCIPLINED CAPITAL ALLOCATION

- Invest in the business
 - Capital Expenditures: 15.9% of operating cash flow
- Return to Shareholders
 - Dividend of 8 sen per share
 - Dividend payout ratio of 87.9%
 - Dividend yield of 6.9%



SUSTAINABILITY PERFORMANCE

SUSTAINABILITY STRATEGY FY2023 Sustainability Achievements & Highlights

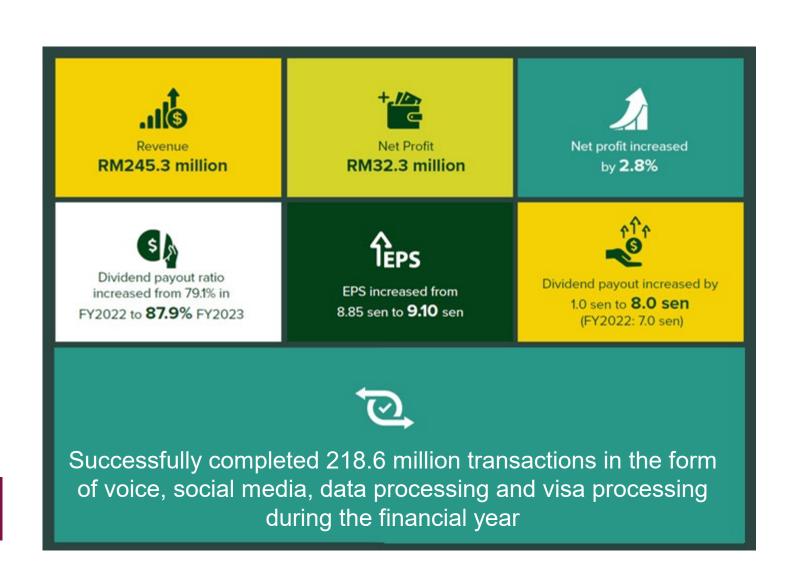


FTSE4GOOD RATING





SCICOM'S SCORE: 2.9/5





2023 Award



Forbes 'Best Under a Billion 2023' recognises 200 small and mid-sized publicly traded companies in the Asia-Pacific region that have excelled despite global challenges like inflation and rising costs.



BPO

Customer Service BPO



GOV-TECH

Digital Government Solutions



DIGITAL

Digital Commerce Solutions



EDUCATION

Corporate Education, Training Programmes

ENVIRONMENTAL, SOCIAL AND GOVERNANCE (ESG) Scicom's ESG vision and mission



At Scicom, our commitment to accelerating sustainable and inclusive growth informs and guides our Environmental, Social, and Governance (ESG) agenda.



Sustainability Vision

Envisioning a future where people and the planet benefit from our unwavering integrity, teamwork, relentless innovation, and unmatched quality.

Sustainability Mission

To harmoniously blend our core values of people, integrity, teamwork, innovation, and quality into sustainable practices.



How we bring our strategy to life

Clients

Sustainably enhance clients' customer experience and business performance.

People

Support staff well-being, foster a culture of continuous learning, and promote a diverse and inclusive workplace.



Communities

Strengthen local communities via charities, pro bono activities, and community building efforts.

Climate

Support sustainability practices that reduce Greenhouse Gas (GHG) emissions. Implement strategies to reduce environmental impact.

ENVIRONMENTAL, SOCIAL AND GOVERNANCE (ESG) ESG framework creates value for stakeholders



Creating a more sustainable, inclusive, and growing future for all

ESG FRAMEWORK to accelerate sustainable and inclusive growth

Economic

- Develop and deliver sustainable business solutions that create value for our customers, employees, shareholders, and communities.
- Invest in digital solutions to improve operational efficiencies and enhance customer experience and satisfaction.
- Implement and enhance cybersecurity measures to protect our IT infrastructure from cyberattacks, data breaches, and other risks.

Environment

- Continuously identify, evaluate, and implement energy efficiency initiatives to reduce our consumption of energy and resources.
- Reduce waste through waste prevention, recycling, and promote awareness and participation among employees and stakeholders.
- Increase awareness and understanding of environmental policy initiatives within the Group through training, communication, and engagement.

Social

- Provide a safe and healthy workplace for all employees.
 Prevent sexual harassment and violence.
- Promote equal employment opportunities and prevent discrimination of any kind.
- Offer competitive compensation and benefits packages and create a positive work environment for all employees.
- Improve employee competency levels by providing relevant training programs.
- Actively encourage employees to get involved in communitybased initiatives, charity, and/or other social work.

Governance

- Ensure that all ESG and sustainability initiatives have top-down buy-in from the Board of Directors and Senior Management Team.
- Key Performance Indicators (KPIs) for sustainability are incorporated into the performance evaluation of the Senior Management Team. Track and monitor all sustainability initiatives.
- Engage and maintain meaningful relationships with stakeholders to ensure that their perspectives are considered in the development and implementation of sustainability initiatives.

ENVIRONMENTAL, SOCIAL AND GOVERNANCE (ESG) Approach to ESG that creates value for stakeholders



Our ESG priorities were identified through periodic materiality assessments and are integral to the Group's broader sustainable and inclusive growth strategy

OUR BUSINESS BUSINESS PROCESS OUTSOURCING **GOV-TECH** SOLUTIONS DIGITAL SOLUTIONS **EDUCATION**

SOLUTIONS

MATERIALITY MATRIX

ders			305 - Emissions 306 - Waste	201 - Economic Performance 202 - Market Presence 203 - Indirect Economic Impacts 204 - Procurement Practices 205 - Anti-Corruption 207 - Tax 302 - Energy
Importance to Stakeholders	High			401 - Employment – Hires/ Turnover 403 - Occupational Health and Safety 404 - Training and Education 405 - Diversity and Equal Opportunity 406 - Non-discrimination 409 - Forced or Compulsory Labour 413 - Local Communities 418 - Customer Privacy
	Medium			308 - Supplier Environment Assessment 414 - Supplier Social Assessment
	Low			
65		Low	Medium	High

CONTRIBUTION TOWARDS UN SDG

Advancing Sustainability with specific and quantified targets.

Growth & Health:







Inclusion:





Climate:



Importance to Scicom

SHAPING TOMORROW

Scicom is well positioned for future growth



Scicom will maintain its market leadership for Digital and Customer Experience solutions by continuing to blend proven expertise with best-in-class digital technology, industry domain expertise, and great people.



Strong presence in SEA region.

Deep understanding of industries it serves.

TRUSTED

- Domain expertise for major verticals
- Process Excellence



Investments in digital platforms – Al, Cloud, Security, Blockchain, Data Analytics

TECHNOLOGY

- Generative AI, LLM for Knowledge Base, Conversational Commerce
- Innovative blockchain solutions



Moving up the value chain to provide complex solutions

PROVEN

- Driving positive outcomes for diverse industry verticals.
- Focus on high growth clients



Focus on Talent & Employee Satisfaction

TALENT

- Highly engaged employees
- Strong focus on talent development & rewarding high performers



QUESTIONS & ANSWERS (Q&A)



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THANK YOU