CORPORATE GOVERNANCE REPORT

STOCK CODE : 0099
COMPANY NAME : Scicom (MSC) Berhad
FINANCIAL YEAR : June 30, 2026

OUTLINE:

SECTION A – DISCLOSURE ON MALAYSIAN CODE ON CORPORATE GOVERNANCE
Disclosures in this section are pursuant to Paragraph 15.25 of Bursa Malaysia Listing Requirements.

SECTION B – DISCLOSURES ON CORPORATE GOVERNANCE PRACTICES PURSUANT CORPORATE GOVERNANCE GUIDELINES ISSUED BY BANK NEGARA MALAYSIA
Disclosures in this section are pursuant to Appendix 4 (Corporate Governance Disclosures) of the Corporate Governance Guidelines issued by Bank Negara Malaysia. This section is only applicable for financial institutions or any other institutions that are listed on the Exchange that are required to comply with the above Guidelines.

SECTION A – DISCLOSURE ON MALAYSIAN CODE ON CORPORATE GOVERNANCE

Disclosures in this section are pursuant to Paragraph 15.25 of Bursa Malaysia Listing Requirements.

Intended Outcome

Every company is headed by a board, which assumes responsibility for the company's leadership and is collectively responsible for meeting the objectives and goals of the company.

Practice 1.1

The board should set the company's strategic aims, ensure that the necessary resources are in place for the company to meet its objectives and review management performance. The board should set the company's values and standards, and ensure that its obligations to its shareholders and other stakeholders are understood and met.

Application	:	Applied
Explanation on application of the practice	:	The Board of Scicom (MSC) Berhad ("Scicom" or the "Company") assumes ultimate accountability and responsibility for the performance and affairs of the Company and its subsidiaries (collectively referred to as the "Group") and provides leadership for overall direction for the Group. The Board sets the strategic direction and monitors the implementation of that strategy by the management team. The Board is also responsible for delivering shareholder value over the long term through the Group's culture, strategy, values and governance. During the financial year ended 30 June 2026 ("FY2026"), the Group's business plan, budget and management proposal were presented to the Board during Board meetings. The Board reviewed, discussed and approved Management's proposals and recommendations after thoughtful consideration of long-term value creation and ethical business practices. This strategic process enables Management to execute its tasks effectively and plan the utilisation of resources efficiently. The Board plays a critical role in setting the appropriate tone at the top and is responsible for leading and managing the Group in an effective, ethical and well-governed manner. The Board, together with the Senior Management Team ("SMT"), strives to promote an engaging corporate culture within the Group. The Board, through thoughtful consideration, deliberated on the feasibility and practicality of adopting and implementing corporate governance best practices in the Company vis-à-vis the relevant regulatory requirements during FY2026.

	In discharging its responsibilities, the Board had established an Audit Committee ("AC"), a Risk and Sustainability Committee ("RSC") and a Nominating and Remuneration Committee ("NRC") and delegated specific duties to the respective Board Committees according to their Terms of Reference to assist the Board in performing certain of its functions and to provide recommendations and advice to the Board. Notwithstanding the delegation of specific responsibilities to the Board Committees, ultimate responsibility for all decisions remains with the Board. The roles and responsibilities of the Board are set out in the Board Charter. The roles and responsibilities of the Board Committees in discharging their functions delegated by the Board are set out in their respective Terms of Reference. The Board Charter and the Terms of Reference of the Board Committees are available on the Company's website at www.scicom-intl.com.	
Explanation for departure :		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.		
Measure :		
Timeframe :		

Intended Outcome

Every company is headed by a board, which assumes responsibility for the company's leadership and is collectively responsible for meeting the objectives and goals of the company.

Practice 1.2

A Chairman of the board who is responsible for instilling good corporate governance practices, leadership and effectiveness of the board is appointed.

Application	:	Applied	
Explanation on application of the practice	:	The Board of Scicom is led by Krishnan A/L C K Menon, an experienced Non-Independent Non-Executive Chairman. The key roles and responsibilities of the Chairman of the Board, amongst others, include: • leading the Board in the adoption and implementation of good corporate governance practices within the Group; • encouraging active participation and allow dissenting views to be freely expressed; and • ensuring effective communication with shareholders and relevant stakeholders. The roles and responsibilities of the Chairman of the Board are set out in the Board Charter.	
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome

Every company is headed by a board, which assumes responsibility for the company's leadership and is collectively responsible for meeting the objectives and goals of the company.

Practice 1.3
The positions of Chairman and CEO are held by different individuals.

Application	:	Applied	
Explanation on application of the practice	:	The Board acknowledges the need to have a distinction of power and responsibilities between the Chairman of the Board and the Chief Executive Officer ("CEO"). The position of Board Chairman is currently held by Krishnan A/L C K Menon, who is primarily responsible for ensuring the Board's effectiveness, whilst the position of CEO is held by Dato' Sri Leo Suresh Ariyanayakam. The CEO is assisted by the Chief Financial Officer ("CFO"), Chief Operating Officer ("COO") – Customer Lifecycle Management, and COO – Digital Enterprise Solutions. He is responsible for the day-to-day operations of the Group and for ensuring that the Group's policies and strategies approved by the Board are effectively implemented, with the support of the SMT. The key roles and responsibilities of the Board Chairman and the CEO are clearly demarcated in the Board Charter.	
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome

Every company is headed by a board, which assumes responsibility for the company's leadership and is collectively responsible for meeting the objectives and goals of the company.

Practice 1.4
The Chairman of the board should not be a member of the Audit Committee, Nomination Committee or Remuneration Committee

Note: If the board Chairman is not a member of any of these specified committees, but the board allows the Chairman to participate in any or all of these committees' meetings, by way of invitation, then the status of this practice should be a 'Departure'.		
Application :	Applied	
Explanation on application of the practice :	The Board Chairman, Krishnan A/L C K Menon, is not a member of the AC, NRC and RSC, and did not participate in any meetings of the Board Committees during the FY2026. The non-involvement of the Board Chairman in the Board Committees promotes checks and balance, as well as ensures an objective review by the Board when the Board Committees put forward their recommendations.	
Explanation for departure :		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.		
Measure :		
Timeframe :		

Intended Outcome

Every company is headed by a board, which assumes responsibility for the company's leadership and is collectively responsible for meeting the objectives and goals of the company.

Practice 1.5

The board is supported by a suitably qualified and competent Company Secretary to provide sound governance advice, ensure adherence to rules and procedures, and advocate adoption of corporate governance best practices.

Application	:	Applied
Explanation on application of the practice	:	The Group is currently outsourcing its corporate secretarial function to Tricor Corporate Services Sdn Bhd. The Board of Scicom is supported by three (3) Company Secretaries, each of whom is either a Licenced Secretary or an Associate Member of The Malaysian Institute of Chartered Secretaries and Administrators ("MAICSA"). All are qualified company secretaries under Section 235(2) of the Companies Act 2016. The Company Secretaries constantly keep abreast of regulatory changes and corporate governance development through relevant conferences and training programmes. The Company Secretaries advise the Board and Board Committees in relation to the Company's Constitution, Board policies and procedures, and its compliance with the relevant regulatory requirements, including codes, guidance and legislation. The Company Secretaries ensure that all Board and Board Committees meetings are properly convened and that all deliberations, proceedings and resolutions passed at Board and Board Committees meetings are accurately recorded, minuted and documented. All Directors have unrestricted access to the advice and services of the Company Secretaries in the discharge of their duties and responsibilities.
Explanation for departure	:	
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.		

Measure	:		
Timeframe	:		

Intended Outcome

Every company is headed by a board, which assumes responsibility for the company's leadership and is collectively responsible for meeting the objectives and goals of the company.

Practice 1.6

Directors receive meeting materials, which are complete and accurate within a reasonable period prior to the meeting. Upon conclusion of the meeting, the minutes are circulated in a timely manner.

Application	:	Applied
Explanation on application of the practice	:	Directors received Board papers through the Board meeting automation solution at least five (5) working days prior to each Board meeting, allowing Directors to review matters and seek further explanation and/or information where necessary. Directors who are unable to attend a meeting may discuss matters arising from the meeting with the Chairman of the Board and/or the CEO. Board papers typically cover financial performance, strategic developments, operational matters, sustainability initiatives, corporate developments, as well as the performance of business units. Minutes of Board meetings, including key deliberations, decisions, rationale, and any significant concerns, dissenting views or abstentions by Directors from voting and deliberating on specific matters, are circulated to all Board members within a reasonable timeframe after the meeting for review and approval. In between scheduled Board meetings, decisions or approvals on urgent or administrative matters are obtained via circular resolutions, which are supported by the relevant information and explanations. The same practice applies to the Board Committees. At each scheduled Board meeting, the CEO provides updates on operational matters, while the CFO presents the Group's financial performance. Where appropriate, members of the SMT are invited to present or participate in Board discussions to ensure the Board has sufficient information to make informed decisions. Directors, individually or collectively, may obtain independent professional advice at the expense of the Company in furtherance of their duties, where circumstances warrant such advice. Board members have direct access to the Group's SMT for information as and when required. In addition, the Board Committees' meetings are not combined with the main Board meetings to enable objective and independent discussion during the meeting.

Explanation for departure :		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.		
Measure :		
Timeframe :		

Intended Outcome

There is demarcation of responsibilities between the board, board committees and management.

There is clarity in the authority of the board, its committees and individual directors.

Practice 2.1

The board has a board charter which is periodically reviewed and published on the company's website. The board charter clearly identifies–

- the respective roles and responsibilities of the board, board committees, individual directors and management; and
- issues and decisions reserved for the board.

Application	:	Applied
Explanation on application of the practice	:	The Board Charter is in place and was last reviewed by the Board on 27 August 2026 to ensure that it remains aligned with the latest relevant regulatory requirements and governance practices. The Board Charter outlines the Group's governance framework and the policies adopted by the Board in discharging its responsibilities and providing effective governance and leadership. It also sets out the delegation of authority from the Board to its Board Committees, namely the AC, NRC and RSC. The Board Charter is available on the Company's website at www.scicom-intl.com. In addition, the Board Charter includes a formal schedule of matters reserved for the Board's consideration and decision.
Explanation for departure	:	
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.		
Measure	:	
Timeframe	:	

Intended Outcome

The board is committed to promoting good business conduct and maintaining a healthy corporate culture that engenders integrity, transparency and fairness.

The board, management, employees and other stakeholders are clear on what is considered acceptable behaviour and practice in the company.

Practice 3.1

The board establishes a Code of Conduct and Ethics for the company, and together with management implements its policies and procedures, which include managing conflicts of interest, preventing the abuse of power, corruption, insider trading and money laundering.

The Code of Conduct and Ethics is published on the company's website.

Application	:	Applied
Explanation on application of the practice	:	The Company has formalised a Code of Business Conduct and Ethics ("Code") which applies to Directors and employees of the Group. The Code was last reviewed on 27 May 2025. It sets out the Group's core values and business principles to guide standards of behaviour and business conduct when Directors and employees, and where applicable, counterparts and business partners, deal with third parties. These principles are integrated into company-wide management practices. The Code covers, amongst others, the following matters:- • Conflicts of Interest • Confidential Information and Insider Trading • Anti-Corruption and Anti-Bribery • Compliance with the Law • Safety & Health • Environment • Equal Opportunities • Constant Respect • Harassment • Protecting Company's Assets • Proprietary Information Compliance with the Code is mandatory for all Directors and employees of the Group and, where applicable, counterparts and business partners. The Code is available on the Company's website at www.scicom-intl.com.
Explanation for departure	:	

Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome

The board is committed to promoting good business conduct and maintaining a healthy corporate culture that engenders integrity, transparency and fairness.

The board, management, employees and other stakeholders are clear on what is considered acceptable behaviour and practice in the company.

Practice 3.2

The board establishes, reviews and together with management implements policies and procedures on whistleblowing.

Application	:	Applied	
Explanation on application of the practice	:	The Board has established a Whistleblowing Policy and Procedures, which was last reviewed by the Board on 27 May 2025. The Whistleblowing Policy and Procedures sets out the procedures for employees and members of the public to disclose any improper conduct or malpractice committed, or about to be committed, within the Scicom Group, the protection accorded to persons making such disclosure as well as the investigation and reporting procedures on disclosures received. The Whistleblowing Policy and Procedures has been communicated to the employees to create awareness of the reporting channels and protections available under the policy. The Whistleblowing Policy and Procedures is available on Scicom's website at www.scicom-intl.com.	
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome

The company addresses sustainability risks and opportunities in an integrated and strategic manner to support its long-term strategy and success.

Practice 4.1
The board together with management takes responsibility for the governance of sustainability in the company including setting the company's sustainability strategies, priorities and targets.

The board takes into account sustainability considerations when exercising its duties including among others the development and implementation of company strategies, business plans, major plans of action and risk management.

Strategic management of material sustainability matters should be driven by senior management.

Application	:	Applied	
Explanation on application of the practice	:	The Board, assisted by the RSC, recognises the importance of incorporating environment, social and governance ("ESG") considerations throughout its business operations and has embedded sustainability considerations into the services of the Group. In this respect, a Sustainability Committee ("SC") has been established, comprising C-suites officers and chaired by the CEO. The SC reports to the RSC, which is responsible for overseeing and approving sustainability objectives, policies and strategies. The Board takes sustainability considerations into account when overseeing the formulation and implementation of the Group's strategies, goals and principles.	
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome

The company addresses sustainability risks and opportunities in an integrated and strategic manner to support its long-term strategy and success.

Practice 4.2

The board ensures that the company's sustainability strategies, priorities and targets as well as performance against these targets are communicated to its internal and external stakeholders.

Application	:	Applied	
Explanation on application of the practice	:	Throughout the year, the Company communicates its sustainability strategies, priorities and targets, as well as its achievements, to internal and external stakeholders. In communicating sustainability matters, various types of stakeholder engagement are adopted. Depending on the stakeholder group, these include regular consultations and meetings with regulators, customer survey/feedback exercises, analyst briefings, and media releases. Details of the stakeholder engagement activities are available in the Corporate Sustainability Statement section of the Annual Report 2026.	
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome

The company addresses sustainability risks and opportunities in an integrated and strategic manner to support its long-term strategy and success.

Practice 4.3

The board takes appropriate action to ensure they stay abreast with and understand the sustainability issues relevant to the company and its business, including climate-related risks and opportunities.

Application	:	Applied	
Explanation on application of the practice	:	The Board stays abreast of sustainability issues that are relevant to the Company and its business. Relevant sustainability issues, such as compliance with laws and regulations, cyber threats and data security, are regularly discussed at Board meetings to enhance awareness and facilitate oversight. The CEO also updates the Board on the progress of the Company's initiatives in addressing its material sustainability matters at Board meetings on a regular basis.	
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome

The company addresses sustainability risks and opportunities in an integrated and strategic manner to support its long-term strategy and success.

Practice 4.4
Performance evaluations of the board and senior management include a review of the performance of the board and senior management in addressing the company's material sustainability risks and opportunities.

Application	:	Applied	
Explanation on application of the practice	:	The Board's evaluation includes a review of its performance in addressing the Company's material sustainability risks and opportunities. The Board's performance in relation to sustainability is assessed based on the discharge of its oversight responsibilities, including its oversight of the Group's material sustainability risks and opportunities and its review of Senior Management's performance in addressing such matters. As the Board is not involved in the day-to-day management of the Group's operations, it is not evaluated based on the operational sustainability performance of the Group. The Board, through the Risk and Sustainability Committee ("RSC"), reviews and evaluates Senior Management's performance in addressing the Group's material sustainability risks and opportunities. As part of the performance evaluation process, Senior Management presents half-yearly and annual reports on the Group's sustainability performance, progress against sustainability targets, and management of material sustainability matters to the RSC. The outcomes of these reviews are taken into consideration in assessing the effectiveness of the Board's oversight and Senior Management's execution of the Group's sustainability strategy and objectives.	
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome

The company addresses sustainability risks and opportunities in an integrated and strategic manner to support its long-term strategy and success.

Practice 4.5- Step Up

The board identifies a designated person within management, to provide dedicated focus to manage sustainability strategically, including the integration of sustainability considerations in the operations of the company.

Note: The explanation on adoption of this practice should include a brief description of the responsibilities of the designated person and actions or measures undertaken pursuant to the role in the financial year.		
Application	:	Applied
Explanation on adoption of the practice	:	The Board and RSC are supported by the SC, which is chaired by the CEO. The CEO provides dedicated focus in managing sustainability strategically, including the integration of sustainability considerations into the operations of the Company. The CEO is the key point of contact for the Board and external stakeholders with regard to the Company's sustainability initiatives. He also leads internal stakeholders by chairing the SC and setting the tone for the Group's ESG culture and commitment.

Intended Outcome

Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.1

The Nomination Committee should ensure that the composition of the board is refreshed periodically. The tenure of each director should be reviewed by the Nomination Committee and annual re-election of a director should be contingent on satisfactory evaluation of the director's performance and contribution to the board.

Application	:	Applied	
Explanation on application of the practice	:	The NRC is responsible for overseeing and reviewing the overall composition of the Board in terms of size, as well as the required mix of skills, experience and other qualities and core competencies of the Directors. The NRC also reviews the tenure of each Director periodically. The re-election of Directors is recommended by the NRC to the Board for shareholders' approval after a satisfactory evaluation of the retiring Director's performance and contribution. The NRC assesses the proposed candidates' or retiring Directors' quality, character, integrity, competency and commitment, and whether they meet the fit and proper criteria set out in the Directors' Fit and Proper Policy, before recommending their appointment or re-election to the Board. The Directors' Fit and Proper Policy was last reviewed by the Board on 27 August 2026.	
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome

Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.2
At least half of the board comprises independent directors. For Large Companies, the board comprises a majority independent directors.

Application	:	Applied	
Explanation on application of the practice	:	For FY2026, the Board consisted of eight (8) members, comprising one (1) Executive Director, two (2) Non-Independent Non-Executive Directors and five (5) Independent Non-Executive Directors ("INEDs"). The INEDs are of high calibre, with diverse backgrounds, broad skill sets and extensive experience in boardroom and leadership positions. The INEDs, who constitute 62.5% of the Board, comply with the Main Market Listing Requirements of Bursa Malaysia Securities Berhad ("MMLR"). Their presence enables the Board's deliberations and decision-making to be conducted objectively and in the best interests of the Company.	
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome

Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.3

The tenure of an independent director does not exceed a cumulative term limit of nine years. Upon completion of the nine years, an independent director may continue to serve on the board as a non-independent director.

If the board intends to retain an independent director beyond nine years, it should provide justification and seek annual shareholders' approval through a two-tier voting process.

Application	:	Applied	
Explanation on application of the practice	:	The Board does not consider length of tenure as a criterion affecting a Director's independence as there are advantages to be gained from long-serving Directors who possess valuable insight into and knowledge of the Group's businesses and affairs. As at the date of this Report, none of the Independent Directors has served on the Board for a cumulative term exceeding nine (9) years. Dato' Nicholas John Lough @ Sharif Lough Bin Abdullah, who was appointed as an Independent Non-Executive Director on 14 May 2014, was re-designated as a Non-Independent Non-Executive Director on 11 May 2026. Prior to his re-designation, shareholders' approval for his continued tenure as an Independent Director beyond nine years had been obtained through the prescribed two-tier voting process.	
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome

Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.4 - Step Up

The board has a policy which limits the tenure of its independent directors to nine years without further extension.

Note: To qualify for adoption of this Step Up practice, a listed issuer must have a formal policy which limits the tenure of an independent director to nine years without further extension i.e. shareholders' approval to retain the director as an independent director beyond nine years.		
Application	:	Not Adopted
Explanation on adoption of the practice	:	

Intended Outcome

Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.5
Appointment of board and senior management are based on objective criteria, merit and with due regard for diversity in skills, experience, age, cultural background and gender.

Directors appointed should be able to devote the required time to serve the board effectively. The board should consider the existing board positions held by a director, including on boards of non-listed companies. Any appointment that may cast doubt on the integrity and governance of the company should be avoided.

Application	:	Applied
Explanation on application of the practice	:	With a view to achieving a sustainable and balanced development, the Board recognises the importance of boardroom diversity and values the benefits that diversity can bring to the Board. The NRC is responsible for ensuring that suitable candidates are appointed to the Board. In recommending the appointment of Directors, the NRC considers, among others, boardroom diversity, including gender, age, cultural and educational background, ethnicity, professional experience, skills, knowledge and time commitment. An inclusive culture helps the Group respond to an increasingly diverse global customer base. All appointments are based on merits, and candidates are considered against objective criteria, with due regard to the benefits of diversity on the Board. The Board also considers the ability of Directors to devote sufficient time and commitment to their roles, including taking into account other board positions held by the Directors in both listed and non-listed companies, to ensure the effective discharge of their responsibilities. In relation to the employment of senior management and employees, the Company considers all persons equally, regardless of age, gender, ethnicity, cultural background or other personal factors. Candidates with the appropriate experience and qualifications are considered based on merit when recruiting new staff. The appointment of senior management falls under the purview of the CEO. The Board, together with the NRC, undertakes periodic reviews of the composition of the Board to ensure that it remains diverse.

	Based on the Board annual assessment for FY2026, the Board concluded that its current composition consists of members with a diverse and relevant range of skills, backgrounds, knowledge and experience to ensure the effective governance of the business. The Board members contribute industry knowledge, international perspectives and specific subject matter expertise across a range of strategic, operational and financial areas that are critical to the long-term success of Scicom. The Board was also satisfied with the level of time commitment given by the Directors in fulfilling their roles and responsibilities. As at the date of this report, none of the Directors of Scicom holds more than five directorships in listed issuers, and no politician has been appointed to the Board.	
Explanation for departure :		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.		
Measure :		
Timeframe :		

Intended Outcome

Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.6

In identifying candidates for appointment of directors, the board does not solely rely on recommendations from existing board members, management or major shareholders. The board utilises independent sources to identify suitably qualified candidates.

If the selection of candidates was based on recommendations made by existing directors, management or major shareholders, the Nominating Committee should explain why these source(s) suffice and other sources were not used.

Application	:	Applied	
Explanation on application of the practice	:	The NRC is responsible for overseeing the selection and assessment of new appointments to the Board. The NRC identifies the skills and experience required and selects individuals for Board positions based on their individual merits, regardless of gender, race, religion or age. In addition to recommendations from existing Board members, Management and major shareholders, the Board also considers potential candidates from the industry, taking into consideration their educational background, skills and experience.	
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome

Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.7

The board should ensure shareholders have the information they require to make an informed decision on the appointment and reappointment of a director. This includes details of any interest, position or relationship that might influence, or reasonably be perceived to influence, in a material respect their capacity to bring an independent judgement to bear on issues before the board and to act in the best interests of the listed company as a whole. The board should also provide a statement as to whether it supports the appointment or reappointment of the candidate and the reasons why.

Application	:	Applied
Explanation on application of the practice	:	The profiles of the Directors standing for re-election, including their professional qualifications and work experience, are set out in the Annual Report for the shareholders' information. At the forthcoming 24th Annual General Meeting ("AGM"), Datuk (Dr.) Joseph Dominic Silva and Mior Mokhtar Bin Mior Abu Bakar are retiring pursuant to Clause 76(3) of the Constitution of the Company. Datuk (Dr.) Joseph Dominic Silva has offered himself for re-election, and the Board has indicated its support of his re-election in the explanatory note to the Notice of the Company's 24th AGM. Mior Mokhtar Bin Mior Abu Bakar has expressed his intention not to seek re-election as a Director of the Company at the 24th AGM. Accordingly, he will remain in office until the conclusion of the 24th AGM. Additionally, Norlida Binti Abdul Azmi, who was appointed during the year, is retiring pursuant to Clause 78 of the Constitution of the Company. She has offered herself for re-election, and the Board has indicated its support of her re-election in the explanatory note to the Notice of Company's 24th AGM.
Explanation for departure	:	
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.		
Measure	:	
Timeframe	:	

Intended Outcome

Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.8
The Nominating Committee is chaired by an Independent Director or the Senior Independent Director.

Application	:	Applied	
Explanation on application of the practice	:	The NRC is currently chaired by Norlida Binti Abdul Azmi, an Independent Non-Executive Director. The NRC currently comprises three (3) Independent Non-Executive Directors, as follows: i) Norlida Binti Abdul Azmi – Independent Non-Executive Director (Chairperson) (Appointed on 15 June 2026) ii) Datuk (Dr.) Joseph Dominic Silva – Independent Non-Executive Director (Member) iii) Mior Mokhtar Bin Mior Abu Bakar – Independent Non-Executive Director (Member) The Board recognises the importance of having the NRC chaired by an Independent Director to ensure objectivity and independent judgement during deliberations.	
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome

Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.9
The board comprises at least 30% women directors.

Application	:	Departure	
Explanation on application of the practice	:		
Explanation for departure	:	As of 30 June 2026, the Board comprised two (2) women Directors, representing 25% of the total Board composition. This composition was in compliance with Paragraph 15.02 of the MMLR, which requires at least one (1) female Director on the Board. With its current composition, the Board believes that its members possess the necessary knowledge, experience, diverse range of skills and competencies to enable them to discharge their duties and responsibilities effectively. The Board remains supportive of gender diversity and strives to achieve its target of 30% female representation on the Board.	
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome

Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.10
The board discloses in its annual report the company's policy on gender diversity for the board and senior management.

Application	:	Applied
Explanation on application of the practice	:	The Board has adopted a Diversity Policy, which was last reviewed on 27 August 2025, and which calls for women candidates to be given equal consideration in the selection and recruitment process for identifying suitable candidates for the Board and SMT. This is evidenced by the Board having achieved 25% women representation on the Board during the FY2026. In respect of employees, the Company is committed to equipping its people with the right skills, knowledge and tools to perform their roles effectively. The Company advocates for a diverse workforce with varied skill sets and experiences. Diversity and equal opportunities in the workforce promote creativity and foster stronger relationships among employees. The Company promotes mutual respect for its employees and applicants alike. The Company hires and promotes employees based on merit and assesses all candidates fairly. Employees are evaluated based on behavioral and professional criteria for career progression. A diverse committee comprising Senior Management determines promotions and monetary compensation. The Company adopts a policy of equal employment opportunity, and recruitment is conducted in a fair and just manner. In pursuit of diverse and equal gender participation, women comprise over 55% of the workforce (2025: 49%).
Explanation for departure	:	
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.		
Measure	:	
Timeframe	:	

Intended Outcome

Stakeholders are able to form an opinion on the overall effectiveness of the board and individual directors.

Practice 6.1

The board should undertake a formal and objective annual evaluation to determine the effectiveness of the board, its committees and each individual director. The board should disclose how the assessment was carried out its outcome, actions taken and how it has or will influence board composition.

For Large Companies, the board engages an independent expert at least every three years, to facilitate objective and candid board evaluation.

<table>
<tr><td colspan="3">Note: For a Large Company to qualify for adoption of this practice, it must undertake annual board evaluation and engage an independent expert at least every three years to facilitate the evaluation.</td></tr>
<tr><td>Application</td><td>:</td><td>Applied</td></tr>
<tr><td>Explanation on application of the practice</td><td>:</td><td>The Company has a Directors' Assessment Policy, which was last reviewed on 27 August 2025, setting out the criteria and principles established by the NRC for the performance assessment of Directors and the CEO of the Company.

The Board, via the NRC, undertook a formal and comprehensive annual evaluation of its performance, as well as the effectiveness of the Board as a whole and its Board Committees, in respect of the FY2026.

The following assessments were conducted and facilitated by the Company Secretary:

<table>
<tr><td>Types of assessment</td><td>Assessment Criteria</td></tr>
<tr><td>Annual assessment</td><td>Board composition, structure, integrity, competency, responsibilities, performance and skill matrix.</td></tr>
<tr><td>Board Committees' assessment</td><td>Understanding of the Committee's role and responsibilities, effectiveness and quality, composition and committee process.</td></tr>
<tr><td>Self and Peer Assessment</td><td>Understanding roles and responsibilities, competency, expertise and contribution.</td></tr>
</table>
</td></tr>
</table>

	<table><tr><td>Assessment of the Chairman of the Board</td><td>Determining the Company's strategies and policies, Company's best interest, effective communication with stakeholders, ensure general meetings support meaningful engagement between the Board, Senior Management and shareholders.</td></tr><tr><td>Fit and proper</td><td>Probity, personal integrity, reputation, and financial integrity.</td></tr><tr><td>Assessment of the Independent Directors</td><td>Assess if they meet the Independent Director's criteria listed in Paragraph 1.01 of the MMLR.</td></tr></table> Based on the recent assessment, the NRC concluded that the Board and its Board Committees have the appropriate balance, size and composition in terms of mix of skills, knowledge, experience and professional backgrounds, and that the Directors, both individually and collectively, have discharged their respective roles and responsibilities effectively, including in addressing sustainability risks and opportunities. The self and peer-assessment process helped individual Directors identify and determine their upskilling and development needs.
Explanation for departure :	
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.	
Measure :	
Timeframe :	

Intended Outcome

The level and composition of remuneration of directors and senior management take into account the company's desire to attract and retain the right talent in the board and senior management to drive the company's long-term objectives.

Remuneration policies and decisions are made through a transparent and independent process.

Practice 7.1

The board has remuneration policies and procedures to determine the remuneration of directors and senior management, which takes into account the demands, complexities and performance of the company as well as skills and experience required. The remuneration policies and practices should appropriately reflect the different roles and responsibilities of non-executive directors, executive directors and senior management. The policies and procedures are periodically reviewed and made available on the company's website.

Application	:	Applied
Explanation on application of the practice	:	The Board has a Remuneration Policy and Procedure for Directors and Senior Management, which was last reviewed on 27 February 2025, and which aims to attract and retain high-calibre individuals. The Board, as a whole, determines the remuneration packages of Non-Executive Directors, Executive Directors and Senior Management, with the interested Directors abstaining from deliberations and voting on their own remuneration. The remuneration package for Non-Executive Directors is commensurate with their expertise and responsibilities, as well as the Company's performance in managing material sustainability risks and opportunities, and is benchmarked against the market rates within similar industries. The remuneration package for the Executive Director and Senior Management further takes into consideration individual and corporate performance. The fees payable to the Non-Executive Directors, which have been reviewed by the NRC, are recommended by the Board for shareholders' approval at the forthcoming 24th AGM. The Remuneration Policy and Procedure for Directors and Senior Management is available on the Company's website at www.scicomintl.com.
Explanation for departure	:	

Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome

The level and composition of remuneration of directors and senior management take into account the company's desire to attract and retain the right talent in the board and senior management to drive the company's long-term objectives.

Remuneration policies and decisions are made through a transparent and independent process.

Practice 7.2
The board has a Remuneration Committee to implement its policies and procedures on remuneration including reviewing and recommending matters relating to the remuneration of board and senior management.

The Committee has written Terms of Reference which deals with its authority and duties and these Terms are disclosed on the company's website.

Application	:	Applied	
Explanation on application of the practice	:	The Board has established a NRC, which comprises wholly of Independent Non-Executive Directors. The Terms of Reference of the NRC sets out the roles and responsibilities of the NRC, which includes the review of and recommendation on the remuneration of the Board and SMT. A Remuneration Policy and Procedures for Directors and Senior Management has also been adopted and was last reviewed on 27 February 2025. The Terms of Reference of the NRC and the Remuneration Policy and Procedures for Directors and Senior Management, are available on the Company's website.	
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome

Stakeholders are able to assess whether the remuneration of directors and senior management is commensurate with their individual performance, taking into consideration the company's performance.

Practice 8.1

There is detailed disclosure on named basis for the remuneration of individual directors. The remuneration breakdown of individual directors includes fees, salary, bonus, benefits in-kind and other emoluments.

Application	:	Applied
Explanation on application of the practice	:	The Directors only receive remuneration from the Company. The breakdown of the Directors' remuneration paid/payable to each of the Directors in respect of the financial year under review is set out in the following page:

No	Name	Directorate	Company ('000)							Group ('000)						
			Fee	Allowance	Salary	Bonus	Benefits-in-kind	Other emoluments	Total	Fee	Allowance	Salary	Bonus	Benefits-in-kind	Other emoluments	Total
1	Dato' Sri Leo Suresh Ariyanayakam	Executive Director	-	180	1,266	607	7	247	2,307	-	180	1,266	607	7	247	2,307
2	Krishnan A/L C K Menon	Non-Executive Non-Independent Director	120	-	-	-	-	-	120	120	-	-	-	-	-	120
3	Dato' Nicholas John Lough @ Sharif Lough Bin Abdullah	Non-Executive Non-Independent Director	97	-	-	-	-	-	97	97	-	-	-	-	-	97
4	Mahani Binti Amat (Resigned on 15 June 2026)	Independent Director	97	-	-	-	-	-	97	97	-	-	-	-	-	97
5	Datuk (Dr.) Joseph Dominic Silva	Independent Director	102	-	-	-	-	-	102	102	-	-	-	-	-	102
6	Mior Mokhtar Bin Mior Abu Bakar	Independent Director	90	-	-	-	-	-	90	90	-	-	-	-	-	90
7	Hong Kean Yong	Independent Director	93	-	-	-	-	-	93	93	-	-	-	-	-	93
8	Dr. Teoh Chooi Shi	Independent Director	93	-	-	-	-	-	93	93	-	-	-	-	-	93
9	Norlida Binti Abdul Azmi (Appointed on 1 January 2026)	Independent Director	41	-	-	-	-	-	41	41	-	-	-	-	-	41

Intended Outcome

Stakeholders are able to assess whether the remuneration of directors and senior management is commensurate with their individual performance, taking into consideration the company's performance.

Practice 8.2
The board discloses on a named basis the top five senior management's remuneration component including salary, bonus, benefits in-kind and other emoluments in bands of RM50,000.

Application	:	Departure	
Explanation on application of the practice	:		
Explanation for departure	:	The Board is of the view that it is not in the interest of the Company to disclose the detailed remuneration of the SMT on a named basis given the highly competitive market for similar talents in the industry.	
		Notwithstanding that, the Board ensures that the remuneration of the SMT is commensurate with their individual performance, level of responsibilities, and the demands, complexities and performance of the Group. Due consideration is also given to the need to attract, retain and motivate key personnel.	
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

No	Name	Position	Company					
			Salary	Allowance	Bonus	Benefits	Other emoluments	Total
1	Input info here	Input info here	Choose an item.	Choose an item.	Choose an item.	Choose an item.	Choose an item.	Choose an item.
2	Input info here	Input info here	Choose an item.	Choose an item.	Choose an item.	Choose an item.	Choose an item.	Choose an item.
3	Input info here	Input info here	Choose an item.	Choose an item.	Choose an item.	Choose an item.	Choose an item.	Choose an item.
4	Input info here	Input info here	Choose an item.	Choose an item.	Choose an item.	Choose an item.	Choose an item.	Choose an item.
5	Input info here	Input info here	Choose an item.	Choose an item.	Choose an item.	Choose an item.	Choose an item.	Choose an item.

Intended Outcome

Stakeholders are able to assess whether the remuneration of directors and senior management is commensurate with their individual performance, taking into consideration the company's performance.

Practice 8.3 - Step Up
Companies are encouraged to fully disclose the detailed remuneration of each member of senior management on a named basis.

Application	:	Not Adopted
Explanation on adoption of the practice	:	

No	Name	Position	Company ('000)					
			Salary	Allowance	Bonus	Benefits	Other emoluments	Total
1	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here
2	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here
3	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here
4	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here
5	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here

Intended Outcome

There is an effective and independent Audit Committee.

The board is able to objectively review the Audit Committee's findings and recommendations. The company's financial statement is a reliable source of information.

Practice 9.1
The Chairman of the Audit Committee is not the Chairman of the board.

Application	:	Applied	
Explanation on application of the practice	:	The Chairman of the AC is Datuk (Dr.) Joseph Dominic Silva, while the Chairman of the Board is Krishnan A/L C K Menon, who is not a member of the AC. Having the positions of Chairman of the AC and Chairman of the Board assumed by different individuals allow the Board to review the AC's findings and recommendations objectively and independently, thereby upholding the overall effectiveness and independence of the AC. This also enables the AC Chairman to devote adequate time and attention to the oversight of financial reporting, internal controls and audit-related matters.	
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome

There is an effective and independent Audit Committee.

The board is able to objectively review the Audit Committee's findings and recommendations. The company's financial statement is a reliable source of information.

Practice 9.2

The Audit Committee has a policy that requires a former partner of the external audit firm of the listed company to observe a cooling-off period of at least three years before being appointed as a member of the Audit Committee.

Application	:	Applied	
Explanation on application of the practice	:	The Terms of Reference of the AC, which was last revised on 27 August 2026, and the External Auditors' Assessment Policy, which was last reviewed on 27 August 2025, specifically set out the requirement for a former key audit partner to observe a cooling-off period of at least three (3) years before being appointed as a member of the AC, to safeguard the integrity and independence of the audit process. To date, none of the AC members are former key audit partners of the external audit firm of the Company or the Group.	
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome

There is an effective and independent Audit Committee.

The board is able to objectively review the Audit Committee's findings and recommendations. The company's financial statement is a reliable source of information.

Practice 9.3
The Audit Committee has policies and procedures to assess the suitability, objectivity and independence of the external auditor to safeguard the quality and reliability of audited financial statements.

Application	:	Applied
Explanation on application of the practice	:	The Company has established an External Auditors' Assessment Policy, which was last reviewed on 27 August 2025, and which primarily outlines the policies and procedures for assessing the suitability, objectivity and independence of the External Auditors, as well as governing the provision of non-audit services by the External Auditors. The AC, on an annual basis, assesses the performance, suitability and independence of the External Auditors before recommending their re-appointment as the Company's External Auditors. The AC, on 28 September 2026, assessed and was satisfied with the competencies, audit quality and resource capacity of the External Auditors, PricewaterhouseCoopers PLT, in relation to the audit services provided for FY2026. Based on the assessment, the AC was also satisfied that the provision of non-audit services by the External Auditors did not impair their objectivity and independence. In addition, the AC received written confirmation from the External Auditors that they are, and have been, independent throughout the conduct of the audit engagement in accordance with all relevant professional and regulatory requirements. The AC has received the Transparency Report 2025 from PricewaterhouseCoopers PLT and, based on the assessment results, has recommended to the Board that shareholders' approval be sought for the re-appointment of PricewaterhouseCoopers PLT as the Company's External Auditors for the ensuing year at the forthcoming 24th AGM.
Explanation for departure	:	

Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome

There is an effective and independent Audit Committee.

The board is able to objectively review the Audit Committee's findings and recommendations. The company's financial statement is a reliable source of information.

Practice 9.4 - Step Up
The Audit Committee should comprise solely of Independent Directors.

Application	:	Not Adopted
Explanation on adoption of the practice	:	

Intended Outcome

There is an effective and independent Audit Committee.

The board is able to objectively review the Audit Committee's findings and recommendations. The company's financial statement is a reliable source of information.

Practice 9.5

Collectively, the Audit Committee should possess a wide range of necessary skills to discharge its duties. All members should be financially literate, competent and are able to understand matters under the purview of the Audit Committee including the financial reporting process.

All members of the Audit Committee should undertake continuous professional development to keep themselves abreast of relevant developments in accounting and auditing standards, practices and rules.

Application	:	Applied
Explanation on application of the practice	:	The current members of the AC, collectively, possess a broad range of skills, knowledge and industry experience, as well as the requisite financial literacy to effectively discharge their duties. The qualifications and experience of the individual AC members are disclosed in the Annual Report. The members of the AC continuously apply a critical and probing approach to the Company's financial reporting process, transactions and other financial information, and effectively challenge Management's assertions regarding the Company's financial position and performance during AC meetings. All members of the Board, including members of the AC, are encouraged to undertake continuous professional development by attending training programmes, workshops, seminars and briefings at the Company's expense to keep abreast of relevant industry developments, including accounting and auditing standards, business practices and rules, as well as statutory and regulatory requirements. Details of the training attended are disclosed in the "Training and Development of Directors" section of the Corporate Governance Overview Statement. In addition, the AC receives updates on new accounting standards from the Company's External Auditors as and when changes to accounting standards applicable to the Company and the Group arise.
Explanation for departure	:	

Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome

Companies make informed decisions about the level of risk they want to take and implement necessary controls to pursue their objectives.

The board is provided with reasonable assurance that adverse impact arising from a foreseeable future event or situation on the company's objectives is mitigated and managed.

Practice 10.1
The board should establish an effective risk management and internal control framework.

Application	:	Applied	
Explanation on application of the practice	:	The Board has established a risk management and internal control framework to identify, assess and manage the Group's key risks, as well as to safeguard the Group's assets and shareholders' interests. Further details are presented in the Statement on Risk Management and Internal Control, and AC Report. The Board, as a whole, continuously reviews and monitors the effectiveness and adequacy of the Group's risk management and internal control systems, including the determination of the Group's risk appetite, to ensure that they remain robust, resilient and aligned with the Group's strategic objectives.	
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome

Companies make informed decisions about the level of risk they want to take and implement necessary controls to pursue their objectives.

The board is provided with reasonable assurance that adverse impact arising from a foreseeable future event or situation on the company's objectives is mitigated and managed.

Practice 10.2

The board should disclose the features of its risk management and internal control framework, and the adequacy and effectiveness of this framework.

Application	:	Applied	
Explanation on application of the practice	:	The Board has established a risk management and internal control framework to identify, assess and manage significant risks across the Group. The Board, assisted by the AC and RSC, reviews risk management and internal control matters identified by the Internal and External Auditors. The RSC supports the Board in monitoring and assessing the Group's risk appetite and risk tolerance, to safeguard shareholders' interests and the Group's assets. Further details of the Group's risk management framework and internal control system are set out in the Statement on Risk Management and Internal Control in the Company's Annual Report 2026.	
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome

Companies make informed decisions about the level of risk they want to take and implement necessary controls to pursue their objectives.

The board is provided with reasonable assurance that adverse impact arising from a foreseeable future event or situation on the company's objectives is mitigated and managed.

Practice 10.3 - Step Up

The board establishes a Risk Management Committee, which comprises a majority of independent directors, to oversee the company's risk management framework and policies.

Application	:	Not Adopted
Explanation on adoption of the practice	:	

Intended Outcome

Companies have an effective governance, risk management and internal control framework and stakeholders are able to assess the effectiveness of such a framework.

Practice 11.1
The Audit Committee should ensure that the internal audit function is effective and able to function independently.

Application	:	Applied	
Explanation on application of the practice	:	The AC of the Company is responsible for monitoring and reviewing the effectiveness of the Group's internal audit function. The Group's internal audit function is outsourced to an independent professional service firm, which reports directly to the AC. The Internal Auditors conduct independent audits on the Group's internal control systems on a quarterly basis and provide independent assurance to the AC on the adequacy and effectiveness of the Group's governance, risk management and internal control processes in achieving its objectives. Details of the internal audit function are set out in the Statement on Risk Management and Internal Control and the AC Report in the Company's Annual Report 2026.	
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome

Companies have an effective governance, risk management and internal control framework and stakeholders are able to assess the effectiveness of such a framework.

Practice 11.2

The board should disclose–

- whether internal audit personnel are free from any relationships or conflicts of interest, which could impair their objectivity and independence;
- the number of resources in the internal audit department;
- name and qualification of the person responsible for internal audit; and
- whether the internal audit function is carried out in accordance with a recognised framework.

Application	:	Applied
Explanation on application of the practice	:	The internal audit function is outsourced to Axcelasia Sdn Bhd. The present engagement director is Mr. Chang Ming Chew ("Mr. Chang"), who has over two decades of experience spanning pre-IPO internal control assessments, internal audit, risk management and governance advisory, cybersecurity advisory, operational risk and control reviews, management consulting, share registration and IPO processing, financial due diligence, IPO transaction reporting and statutory audit, among others. Mr. Chang holds the Certified Internal Auditor, Certification in Risk Management Assurance from the IIA; and Certified Information Systems Auditor from the ISACA certifications. He is also a Fellow Member of the Association of Chartered Certified Accountants (UK), the Malaysian Institute of Accountants and the Institute of Internal Auditors of Malaysia. The number of staff deployed for the internal audit review is ranging from three (3) to four (4) staff per visit including the engagement director. The staff involved in the internal audit possess professional qualifications and/or a university degree. Certain staff are members of the Institute of Internal Auditors of Malaysia. The internal audit staff on the engagement are free from any relationships or conflict of interest, which could impair their objectivity and independence, and the internal audit is conducted using a risk-based approach and guided by the International Professional Practice Framework.
Explanation for departure	:	
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.		

Measure	:		
Timeframe	:		

Intended Outcome

There is continuous communication between the company and stakeholders to facilitate mutual understanding of each other's objectives and expectations.

Stakeholders are able to make informed decisions with respect to the business of the company, its policies on governance, the environment and social responsibility.

Practice 12.1
The board ensures there is effective, transparent and regular communication with its stakeholders.

Application	:	Applied
Explanation on application of the practice	:	The Board recognises the importance of maintaining effective, transparent and timely communication with shareholders and investors to keep them informed of the Group's latest business and corporate developments. Such information is disseminated via the Group's annual reports, quarterly financial results and various announcements published on the Company's website as well as the official website of Bursa Malaysia Securities Berhad. The Board also believes that constructive and effective investor relations are essential to enhancing shareholder value. While the Company endeavors to provide shareholders and stakeholders with timely and comprehensive information, it remains mindful of the legal and regulatory framework governing the disclosure of material and price-sensitive information. The AGM is the principal forum for dialogue with shareholders, who are given the opportunity to raise questionS and seek clarification on the operations and financial performance of the Group. The Company's authorised spokespersons are the CEO and Chairman of the Board, who engage regularly with institutional investors and make presentations to analysts from time to time. Scicom's website, www.scicom-intl.com, provides shareholders and the public with timely access to corporate information, financial statements, news and events relating to the Group. Shareholders and investors can also submit enquiries about the Company via email: business@scicom.com.my any time throughout the year. The Company has in place a Corporate Disclosure Policy and Procedures, and an Investor Relations Policy, which were last reviewed on 27 August 2026 and 27 May 2025 respectively, to provide guidance on disclosures and communication with stakeholders.

Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome

There is continuous communication between the company and stakeholders to facilitate mutual understanding of each other's objectives and expectations.

Stakeholders are able to make informed decisions with respect to the business of the company, its policies on governance, the environment and social responsibility.

Practice 12.2

Large companies are encouraged to adopt integrated reporting based on a globally recognised framework.

Application	:	Not applicable – Not a Large Company	
Explanation on application of the practice	:		
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome

Shareholders are able to participate, engage the board and senior management effectively and make informed voting decisions at General Meetings.

Practice 13.1
Notice for an Annual General Meeting should be given to the shareholders at least 28 days prior to the meeting.

Application	:	Applied
Explanation on application of the practice	:	The 23rd AGM of the Company was held on 1 December 2025. The Annual Report 2025, Notice of the 23rd AGM, together with the proxy form and administrative notes,– were issued to the shareholders and made available on the Company's website on 30 October 2025, which was more than 28 days before the AGM. The Notice of AGM is also made available at the Company's website at www.scicom-intl.com and advertised in a nationally circulated English daily newspaper. The Notice of AGM sets out the proposed resolutions to be tabled at the meeting, and is accompanied by explanatory notes and relevant background information, where applicable, to enable shareholders to have a better understanding on the proposed resolutions and make informed decisions when exercising their voting rights.
Explanation for departure	:	
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.		
Measure	:	
Timeframe	:	

Intended Outcome

Shareholders are able to participate, engage the board and senior management effectively and make informed voting decisions at General Meetings.

Practice 13.2
All directors attend General Meetings. The Chair of the Audit, Nominating, Risk Management and other committees provide meaningful response to questions addressed to them.

Application	:	Departure	
Explanation on application of the practice	:		
Explanation for departure	:	The Board recognises its obligations to engage with shareholders and provide meaningful responses to questions raised during general meetings. One (1) Director was unable to attend the 23rd AGM held on 1 December 2025 due to an unforeseen family emergency. Notwithstanding her absence, the meeting proceeded with the attendance of the remaining Board members, Management and the External Auditors, and meaningful responses were provided to the questions raised by shareholders during the meeting.	
		The responses to the questions raised by shareholders during the AGM were duly recorded in the minutes of the said AGM, which have been uploaded to the Company's website.	
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome

Shareholders are able to participate, engage the board and senior management effectively and make informed voting decisions at General Meetings.

Practice 13.3
Listed companies should leverage technology to facilitate–

- voting including voting in absentia; and
- remote shareholders' participation at general meetings.

Listed companies should also take the necessary steps to ensure good cyber hygiene practices are in place including data privacy and security to prevent cyber threats.

Application	:	Departure
Explanation on application of the practice	:	
Explanation for departure	:	The 23rd AGM of the Company was conducted in a conventional manner with the physical presence of shareholders at Sime Darby Convention Centre, Kuala Lumpur on 1 December 2025. Although the Company did not adopt any technology to facilitate the voting in absentia and remote shareholders' participation at the general meetings, voting of shareholders who physically attended the Company's AGM was conducted electronically.
		The Board has taken the necessary steps to provide shareholders with the opportunity to participate in general meetings by convening such meetings within the Klang Valley, which is easily accessible to shareholders. As all resolutions put to general meetings are voted by poll in accordance with Paragraph 8.29A of the MMLR, shareholders who were unable to attend the general meetings may appoint any person(s) or the Chairman of the meeting as their proxies to attend, participate, speak and vote on their behalf. The Company acknowledges the recommendation under Practice 13.3 to leverage technology for remote shareholders' participation and voting. However, the Board is of the view that the current physical meeting format remains effective in facilitating direct engagement and interaction between shareholders, the Board and Management. The Board will continue to assess the feasibility and cost-benefit of adopting hybrid meeting platforms in the future, taking into consideration the Company's operational needs and shareholders' interests.
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.		

Measure	:		
Timeframe	:		

Intended Outcome

Shareholders are able to participate, engage the board and senior management effectively and make informed voting decisions at General Meetings.

Practice 13.4

The Chairman of the board should ensure that general meetings support meaningful engagement between the board, senior management and shareholders. The engagement should be interactive and include robust discussion on among others the company's financial and non-financial performance as well as the company's long-term strategies. Shareholders should also be provided with sufficient opportunity to pose questions during the general meeting and all the questions should receive a meaningful response.

Note: The explanation of adoption of this practice should include a discussion on measures undertaken to ensure the general meeting is interactive, shareholders are provided with sufficient opportunity to pose questions and the questions are responded to.		
Application	:	Applied
Explanation on application of the practice	:	The Board views the Company's general meetings as important platform to provide opportunity for shareholders to effectively engage with the Board and to raise questions directly to specific Directors and Senior Management on the performance of the Group. During the Company's 23rd AGM held on 1 December 2025, the CEO gave a brief presentations on the Group's financial performance for the FY2026, the Group's focus on the years ahead and corporate developments. During the Q&A session, the Chairman ensured that sufficient opportunities were given to shareholders to raise questions relating to the affairs of the Group by allocating sufficient time to the session. All questions raised by shareholders were addressed by the Chairman of the Board and CEO during the general meeting to the best extent possible. The Minutes of the 23rd AGM, together with the responses provided, were published on the Company's website within 30 business days after the 23rd AGM.
Explanation for departure	:	
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.		
Measure	:	

Timeframe :		

Intended Outcome

Shareholders are able to participate, engage the board and senior management effectively and make informed voting decisions at General Meetings.

Practice 13.5

The board must ensure that the conduct of a virtual general meeting (fully virtual or hybrid) support meaningful engagement between the board, senior management and shareholders. This includes having in place the required infrastructure and tools to support among others, a smooth broadcast of the general meeting and interactive participation by shareholders. Questions posed by shareholders should be made visible to all meeting participants during the meeting itself.

Note: The explanation of adoption of this practice should include a discussion on measures undertaken to ensure the general meeting is interactive, shareholders are provided with sufficient opportunity to pose questions and the questions are responded to. Further, a listed issuer should also provide brief reasons on the choice of the meeting platform.			
Application	:	Not applicable – only physical general meetings were conducted in the financial year	
Explanation on application of the practice	:		
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome

Shareholders are able to participate, engage the board and senior management effectively and make informed voting decisions at General Meetings.

Practice 13.6

Minutes of the general meeting should be circulated to shareholders no later than 30 business days after the general meeting.

Note: The publication of Key Matters Discussed is not a substitute for the circulation of minutes of general meeting.			
Application	:	Applied	
Explanation on application of the practice	:	The minutes of the 23rd AGM held on 1 December 2025, which included the Q&A session presented at the AGM, were made available on the Company's website on 12 January 2026.	
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

SECTION B – DISCLOSURES ON CORPORATE GOVERNANCE PRACTICES PURSUANT CORPORATE GOVERNANCE GUIDELINES ISSUED BY BANK NEGARA MALAYSIA

Disclosures in this section are pursuant to Appendix 4 (Corporate Governance Disclosures) of the Corporate Governance Guidelines issued by Bank Negara Malaysia. This section is only applicable for financial institutions or any other institutions that are listed on the Exchange that are required to comply with the above Guidelines.

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